

**2020 (2016 STANDARDS) ASSESSMENT OF PDX & SJ WESTERN SEMINARY COUNSELING PROGRAM**

Assessment Data	Student Learning Outcomes	Course Map	Combined PDX/SJ	PDX	SJ	Action Steps
1. Comprehensive Clinical Integrative Paper  (Fall of even years)	GCPO a	CN561	95%	95%	100%	Very high achievement of Global Program Outcomes and CACREP Standards ranging from 95%-100%  (For 2019 in San Jose, this is better assessed by the CN509 results, since we had only one graduate from the new program this year.)
	GCPO b		100%	100%	100%	
	GCPO c		100%	100%	100%	
	GCPO d		100%	100%	100%	
	GCPO e		100%	100%	100%	
	SII SF.1.k		100%	100%	100%	
	SII SF.2.d		100%	100%	100%	
	SII SF.2.e		100%	100%	100%	
	SII SF.3.a		99%	97%	100%	
	SII SF.3.i		100%	100%	100%	
	SII SF.4.e		95%	95%	100%	
	SII SF.4.j		95%	95%	100%	
	SII SF.5.f		100%	100%	100%	
	SII SF.8.a (1)		95%	95%	Not assessed in SJ	
	SII SF.8.a (2)		95%	95%	Not assessed in SJ	
SV CMHC SC1.b	100%	100%	100%			
SV MCFC SF.1.b	100%	100%	100%			

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2. Clinical Foundations Competencies	GCPO d	CN501	97%	96%	100%	PDX Goal achieved for each assessed CACREP standard, with a range of 88 - 97%  SJ Goal achieved for each assessed CACREP standard, with scores of 100%..
	SII SF.5.f		94%	92%	100%	
	GCPO c		94%	92%	100%	
			F2019 & Sp2020	F2019 & Sp2020	F2019	
3. Psychotherapeutic Systems	SV CMHC SC.1.b GCPO b	CN502 Sp2020		95% 92%		Goal achieved for each assessed CACREP standard, with a range of 92-95%.
4. Legal & Ethical Issues Reflection Paper	SII SF.1.k	CMN 506 Fall 2019	100%	100%	100%	Goal achieved for each assessed CACREP standard, with a range of 87 – 100%.
	GCPOc		99%	100%	98%	
	SII SF.1.i		91%	87%	98%	
	SV MCFC SF.3.e		98%		98%	
5. Human Lifespan Development Final Assessment Paper	SII SF.3.a	CN507 SP 2020	97%	95%	100%	Goal achieved for each assessed CACREP standard, with 95%.  Goal achieved for each assessed CACREP standard, with a range of 84-100%. - SJ
	SII SF.3.c		97%	95%	100%	
	SII SF.3.i		91%	95%	84%	

**2020 (2016 STANDARDS) ASSESSMENT OF PDX & SJ WESTERN SEMINARY COUNSELING PROGRAM**

6. Group Counseling: Specialty group presentation	SII SF.6.c	CN520	93%	94%	92%	Goal achieved for each assessed CACREP standard, with a range of 91–98%	
	SII SF.6.a (1)		90%	91%	90%		
	SII SF.6.a (2)		95%	98%	93%		

**2020 (2016 STANDARDS) ASSESSMENT OF PDX & SJ WESTERN SEMINARY COUNSELING PROGRAM**

7. Testing and Assessment	SII SF.7.e SII SF.7.b SII SF.7.h	CN515 SP2020	100% 92% 98%	100% 97% 100%	100% 75% 92%	Goal achieved for each assessed CACREP standard, with a range of 92-100%.  One standard regarding assessment selection was below the desired threshold. - <b>SJ</b>
8. Career Development Interview	SII SF.4.e SII SF.4.j SV MCFC SF.2.k	CN 518	99% 100% 100%	100% 100%	93% 100% 100%	Summer, 2020 – PDX 99-100%  Goal achieved for each assessed CACREP standard.  93-100%. SP2020 - <b>SJ</b>
9. Research and Program Evaluation	SII SF.8.a (2) SII SF.8.j SII SF.7.h SII SF.8.a (1)	CN514 F2019	100% 100% 100% 100%	100% 100% 100%	100% 100% 100% 100%	Goal achieved for each CACREP standard at 100% PDX  All outcomes were measured at 100%, - <b>SJ</b>
10. Marriage, Couple, & Family	SV MCFC SF.1.b	CN510	n/a	n/a	89%	Only measured in CA. This standard was assessed to have been adequately achieved.
11. Advanced Integration Paper	GCPO b SII SF.3.a SII SF.5.f SV CMHC SC.1.b SV MCFC SF.1.b S II SF.1.k	CN509 SP2020	99% 100% 99% 100% 100%	99% 100% 99% 100% 100%	100% 100% 100% 100% 100%	Goal achieved for each assessed CACREP standard, with a range of 99 - 100%.  SJ- SU2020

**2020 (2016 STANDARDS) ASSESSMENT OF PDX & SJ WESTERN SEMINARY COUNSELING PROGRAM**

12 -13. Internship Performance Evaluations (Site Supervisor, Campus Supervisor, Self)		CN530-539	Aggregated Site Supervisor Evals	Aggregated Campus Sup Evals	FA19	SP 2020	SU 2020	FA19	SP 2020	SU 2020	Goal achieved for each assessed CACREP standard, with a range of 85% - 100%.
					PDX			SJ			
	<b>GCPOc</b>		94%	97%	92%	95% / 98%	97% / 99.5%	96%	94% / 84%	95% / 98.5%	Goal achieved for each assessed CACREP standard, with a range of 67 - 100% except for three standards: student theoretical conceptualization of clients, culturally relevant treatment planning, and conducting initial client assessment. - <b>SJ</b>
	<b>GCPOd</b>		94%	<b>94%</b>	<b>91%</b>	<b>95%</b> / 97%	<b>95%</b> / 96%	92%	<b>93%</b> / <b>88%</b>	<b>98%</b> / <b>94%</b>	
	<b>GCPOe</b>		97%	97%	96%	99% / 98%	99% / 100%	96%	88% / 84%	100% / 100%	
	<b>SII SF.1.i</b>		97%	97%	95%	100% / 98%	97% / 100%	92%	88% / 100%	100% / 100%	
	SII SF.2.c		92%	92%	88%	95% / 97%	95% / 98%	92%	92% / 80%	98% / 90%	
	SII SF.2.d		91%	89%	86%	92% / 95%	90% / 96%	92%	92% / 84%	100% / 80%	
	SII SF.2.e		91%	89%	86%	92% / 95%	87% / 94%	92%	92% / 84%	100% / 80%	
	SII SF.3.a		88%	93%	88%	90% / 94%	88% / 90%	92%	83% / 100%	95% / 97%	
	SII SF.3.c		<b>87%</b>	<b>89%</b>	<b>85%</b>		<b>85%</b> / 89%	<b>67%</b>	<b>83%</b> / <b>67%</b>	<b>90%</b> / <b>87%</b>	
	SII SF.3.i		<b>89%</b>	<b>87%</b>	<b>85%</b>	<b>91%</b> / 85%	<b>85%</b> / 89%	<b>75%</b>	<b>88%</b> / <b>67%</b>	<b>95%</b> / <b>97%</b>	
	SII SF.7.b		<b>89%</b>	<b>87%</b>	<b>85%</b>	<b>92%</b> / <b>94%</b>	<b>87%</b> / <b>89%</b>	<b>67%</b>	<b>88%</b> / <b>84%</b>	<b>90%</b> / <b>87%</b>	
	<b>SV MCFC SF.2.m</b>		88%	88%	<b>88%</b>	94%	<b>90%</b> / 90%	92%	88% / 84%	<b>90%</b> / <b>87%</b>	
	<b>SV CMHC SC.1.b</b>		90%	90%	<b>Site/</b>	<b>Site/</b>	<b>Site/</b>	<b>Site/</b>	<b>Site/</b>	<b>Site/</b>	
			Campus	Campus	Campus	Campus	Campus	Campus	Campus	Campus	
14. Site Supervisor Evaluations of Group	SII SF6.a (1) SII SF6.c (Group)	F2019	88% 88%		88% 86%			89% 100%			Goal achieved for each assessed CACREP standard, with a range of 88% - 100%.

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15. Supervisor evaluations by students (Fall & Spring)			91% Summer 2020	95% Summer 2020	85% Summer 2020	Supervisors met student expectations with an average of 91%.																		
16. Passing score on the CPCE (Fall, 2019 and Spring, 2020)	PDX Oct. 18, 2019 N=14 $\mu = 89.2$ Feb. 07, 2020 N=5 $\mu = 91.2$ SJ Nov. 18, 2019 N=1 $\mu = 79$ May 15, 2020 N=1 $\mu = 88$			<table border="1"> <thead> <tr> <th>Date</th> <th>WS</th> <th>Exit Exam</th> </tr> </thead> <tbody> <tr> <td>10/18/19</td> <td>89.2</td> <td>82.09</td> </tr> <tr> <td>2/07/20</td> <td>91.2</td> <td>84.39</td> </tr> </tbody> </table>	Date	WS	Exit Exam	10/18/19	89.2	82.09	2/07/20	91.2	84.39	<table border="1"> <thead> <tr> <th>Date</th> <th>WS</th> <th>Exit Exam</th> </tr> </thead> <tbody> <tr> <td>11-18-19</td> <td>79</td> <td>82.09</td> </tr> <tr> <td>5-15-20</td> <td>88</td> <td>84.39</td> </tr> </tbody> </table>	Date	WS	Exit Exam	11-18-19	79	82.09	5-15-20	88	84.39	Superior performance with all aggregate Western Seminary means exceeding the national averages for Exit Exams.  Both students passed the CPCE per the Western Seminary determined cut-off score of >25th percentile. - <b>SJ</b>
Date	WS	Exit Exam																						
10/18/19	89.2	82.09																						
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Date	WS	Exit Exam																						
11-18-19	79	82.09																						
5-15-20	88	84.39																						
17. Multicultural Counseling Immersion Paper	SII SF.2.d SII SF.2.e SII SF.2.c SV MCFC SF.2.m	CN 513	100% 100% 100% 100%	100% 100% 100%	100% 100% 100% 100%	Summer, 2020																		
18. Site evaluations by students			96% Summer 2020	98% Summer 2020	92% Summer 2020	The level of satisfaction with internship sites appears to be quite adequate with an average across campuses of 96%.																		

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19. Graduate surveys N=12 F18, Sp19, & SU19	1 Preparation for basic helping skills		1	100% highly	100% of graduates indicated they were highly satisfied with their preparation in basic helping skills.  When highly and adequately satisfied responses are combined, all other areas were well above the 80% threshold except for cultural sensitivity and knowledge of community resources.
	2 Assessing clients		2	100%	
	3 Diagnosing clients		3	100%	
	4 Treatment planning		4	100%	
	5 Ethical issues		5	100%	
	6 Client records		6	100%	
	7 Use of supervision		7	100%	
	8 Independent work		8	100%	
	9 Team work		9	91.67%	
	10 Work eclectically		10	100%	
	11 Cultural sensitivity		11	58.33%	
	12 Community resources		12	66.67%	
	13 Using test data		13	91.67%	
	14 Prep for licensure		14	91.67%	
	15 Career and lifestyle		15	100%	
	16 Understand family system		16	91.67%	
	17 Satisfaction of CNS program		17	83% highly 17% adequately	
	18 Satisfaction with internship experience		18	100%	
	19 NCE		19	91.67% 11 took & passed the first time. One did not take it	
	20 Employed in CNS profession w/ 6 mos.		20	82%	

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20. Student Evaluation of Course Objectives Achievement	Courses	Student Course Evaluations Portland	Student Course Evaluations San Jose	Achievement of course objectives were high ranging from 75 to 100%
	CN500	88% SU	96% SU	
	CN501	95% F 99% SP	96% F	
	CN502	81% SP OLC	97% F	
	CN503	92% SU	94% SP	
	CN504	94% F 98% SU	96% F	
	CN505	77% OLC	86% SP OLC	
	CMN506	91% F	93% SU	
	CN507	97% SP	98% F	
	CN508	93% SP	92% SU	
	CN509	88% SP	96% SU	
	CN510	87% F	N/A	
	CM511	N/A	96% SP	
	CM512	N/A	98% F	
	CMN513	95% SU	91% SU	
	CN514	86% F	86% F OLC	
	CN515	97% SP	96% SP	
	CMN517	85% SU	94% SP	
	CMN518	87% SU	94% SP	
	CN519	74% F	96% F	
	CN520	87% SP	98% SU	
	CN521	92% SU	90% SU	
	CM522	N/A	91% SP	
	CM523	N/A	96% SU	
	CMN530	86%F 91% SP 94% SU	92% F 99% SP	
	CMN531	91%F 94% SP 95% SU	91% F 98% SP	
	CMN532	98%F 90% SP 77% SU	90% F 90% SP	
	CMN533	100 %F 100% SP 96% SU		
	CN561	96%F 95% SP 100%SU	79% SU	
	CN562	82%F 83% SP 86% SU	89% F 95% SP 86% SU	



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21. PAC review by faculty	GCPO.a	SP 2020	FA 2019	SP 2020	FA 2019	SP 2020	These are the primary outcomes for student achievement in the program as measured by the PAC Review. Ratings ranged from 95% to 100%.  Global program outcomes were each rated highly at 100%. These are the primary outcomes for student achievement in the program as measured by the PAC Review. - <b>SJ</b>	
	GCPO.b	99%	100%	99%	100%	100%		
	GCPO.c	99%	100%	99%	100%	100%		
	GCPO.d	98%	100%	98%	100%	100%		
	GCPO.e	98%	98%	98%	98%	100%		
		97%	100%	95%	100%	100%		
	ONLY		PDX					
22. NCE Exam Results				#	Date	WS	CA	Western Seminary mean scores surpassed the national means. Further all students who took the exam passed on their first try.
				8	Fall, 2019	115.25	108	

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Student Learning Outcomes	Course Map	Combined PDX/SJ	PDX N=42	SJ N=10	Assessed Strengths
23. Student program evaluations SP2020	1 Academic experience				Student satisfaction with the program in 2019-20 was high, 92 – 100%.  Student satisfaction with the program in SP2020 was high, 83 - 100%. <b>-SJ</b>
	2 Faculty accessible		1 96%	1 93%	
	3 Professional Staff		2 98%	2 98%	
	4 Professional Faculty		3 99%	3 100%	
	5 Licensure info		4 99%	4 100%	
	6 Integration		5 98%	5 90%	
	7 Licensure prep		6 98%	6 90%	
	8 Internship info		7 98%	7 90%	
	9 Campus supervision		8 93%	8 83%	
	10 Site supervision		9 95%	9 98%	
	11 Clerical support		10 90%	10 88%	
	12 Classroom practical		11 95%	11 95%	
	13 Varied Orientations		12 96%	12 100%	
	14 Program Advisors		13 96%	13 93%	
	15 Student Relations		14 95%	14 93%	
	16 Class schedule		15 96%	15 100%	
	17 Library Resources		16 93%	16 95%	
	18 Feedback Opportunity		17 99%	17 98%	
	19 Feedback Response		18 98%	18 100%	
	20 Syllabi		19 96%	19 95%	
	21 Director listens		20 95%	20 95%	
	22 Informed of advisor		21 98%	21 98%	
	23 Growing in skills		22 99%	22 100%	
	24 Learning about self		23 99%	23 98%	
	25 Impart credibility		24 99%	24 100%	
	26 Interdependency		25 99%	25 100%	
	27 Biblical history		26 97%	26 98%	
	28 Spirituality in counseling		27 98%	27 98%	
	29 Assessment measures		28 96%	28 88%	

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**2020 (2016 STANDARDS) ASSESSMENT OF PDX & SJ WESTERN SEMINARY COUNSELING PROGRAM**

25. Employer program surveys  N=3	1 Basic helping skills			1	100%		Employer evaluations of the program were good, ranging from 78% to 100%.  The two categories to be rated below our threshold are sensitivity to cultural issues and knowledge of community resources.
	2 Assessing client situations			2	89%		
	3 Accurately diagnosing situations			3	100%		
	4 Treatment planning			4	89%		
	5 Ethical issues			5	100%		
	6 Maintaining Client records			6	89%		
	7 Using supervision			7	100%		
	8 Independent work			8	89%		
	9 Team work			9	100%		
	10 Work Eclectically			10	89%		
	11 Cultural Issues			11	78%		
	12 Community resources			12	78%		
	13 Professional issues			13	100%		
	14 Overall preparation			14	89%		

**2020 (2016 STANDARDS) ASSESSMENT OF PDX & SJ WESTERN SEMINARY COUNSELING PROGRAM**

25. 2016 Standard Aggregate Data	1	GCPO a	1	97%	1	98%	1	95%	All global and program outcomes have been achieved, ranging from 81% to 100% -PDX  All program outcomes scored above the 80% threshold except one at 76% measuring intake assessment of clients. - <b>SJ</b>
	2	GCPO b	2	96%	2	97%	2	94%	
	3	GCPO c	3	96%	3	96%	3	96%	
	4	GCPO d	4	94%	4	95%	4	93%	
	5	GCPO e	5	97%	5	98%	5	93%	
	6	SII SF.1.i	6	96%	6	96%	6	93%	
	7	SII SF.1.k	7	100%	7	100%	7	100%	
	8	SII SF.2.c	8	93%	8	93%	8	85%	
	9	SII SF.2.d	9	91%	9	91%	9	83%	
	10	SII SF.2.e	10	91%	10	91%	10	83%	
	11	SII SF.3.a	11	93%	11	93%	11	90%	
	12	SII SF.3.c	12	89%	12	90%	12	86%	
	13	SII SF.3.i	13	90%	13	91%	13	81%	
	14	SII SF.4.e	14	97%	14	97%	14	95%	
	15	SII SF.4.j	15	99%	15	97%	15	100%	
	16	SII SF.5.f	16	98%	16	98%	16	100%	
	17	SII SF.6.a (1)	17	83%	17	82%	17		
	18	SII SF.6.a (2)	18	89%	18	88%	18		
	19	SII SF.6.c	19	91%	19	81%	19		
	20	SII SF.7.b	20	88%	20	89%	20	76%	
	21	SII SF.7.e	21	100%	21	100%	21	100%	
	22	SII SF.7.h	22	99%	22	100%	22	96%	
	23	SII SF.8.a (1)	23	99%	23	98%	23	100%	
	24	SII SF.8.a (2)	24	99%	24	98%	24	100%	
	25	SII SF.8.j	25	100%	25	100%	25	100%	
	26	SV CMHC SC.1.b	26	92%	26	93%	26	91%	
	27	SV MCFC SF.2.m	27	89%	27	91%	27	100%	
	28	SII MCFC SF.1.b	28	90%	28		28	89%	
	29	SV MCFC SF 3.e					29	88%	