



WESTERN SEMINARY



2010-2011 Academic Catalog Gospel-Centered Transformation

Master of Arts (M.A.) in Ministry and Leadership Program

PROGRAM OBJECTIVES

Western Seminary offers the Master of Arts (M.A.) in Ministry and Leadership degree for students seeking to develop the core ministry and leadership skills necessary to be effective in a variety of ministry contexts. For example, they may be seeking to serve as associate pastors on a church staff, in parachurch agencies, or in specialized areas of ministry (e.g. chaplaincy, coaching, youth ministry, women's ministry, etc.). The program is not recommended for those preparing for a ministry where ordination is expected or required (e.g., the pastorate) or for those who anticipate subsequent doctor of ministry studies.

Students will take a common sequence of courses to build the core outcomes in spiritual formation, biblical and theological studies, and ministry studies. As students proceed with their classroom studies, they will be challenged to put what they learn into action through mentored field ministry. The interaction between student, faculty advisor and ministry mentor will facilitate the refining of ministry effectiveness by identifying areas of strength to be honed and areas of critical weakness to be improved. Building on these core areas, students will develop more specialized ministry and leadership skills through their electives. Students will follow one of the defined specialization tracks, or they may choose the open track specialization which includes a variety of ministry and leadership courses in consultation with their faculty advisor.

M.A. IN MINISTRY AND LEADERSHIP CORE OUTCOMES

In addition to the Seminary's general educational goals, the M.A. in Ministry and Leadership Ministry program attempts to achieve specific outcomes:

1. Applies biblical truth to life and ministry based on sound hermeneutics and a thorough understanding of the biblical canon.
2. Employs mature theological thinking to evaluate competing ideas, communicates theological truths clearly, and applies theological truths to life and ministry.
3. Demonstrates cultural awareness and discernment in theological thinking and ministerial practice.
4. Exhibits a Christ-like character worthy of being emulated, and integrity that imparts credibility to his/her ministry.
5. Demonstrates self-awareness and a commitment to ongoing personal and spiritual formation.
6. Implements a gospel-centered philosophy of ministry that is biblical, missional, and transformational.
7. Leads others in effective ministry by casting a vision for transformational ministry, equipping others for ministry, and faithfully modeling servant leadership.
8. Demonstrates mastery of the key principles of their chosen area of ministry through effective service in that area.

ADMISSION REQUIREMENTS

In addition to the general requirements for admission to the Seminary given on pages 18-19, applicants for the M.A. program are expected to present an accredited baccalaureate degree (or its equivalent) with a cu-

mulative grade point average of 3.0 or higher (on a 4.0 scale), including a breadth of liberal arts. Applicants who do not meet these general academic requirements may petition the Admissions Committee for consideration. A recommendation from the applicant's pastor and three personal recommendations regarding the applicant's Christian character and leadership potential also are required.

DEGREE REQUIREMENTS

The M.A. in Ministry and Leadership degree is conferred upon the attainment of certain personal and academic requirements. In addition to the general seminary requirements outlined on pages 31-32, degree candidates must (1) give evidence of a genuine Christian character, orthodox belief, and conduct consistent with a God-given call to a position of leadership; (2) complete all courses in the prescribed Ministry and Leadership curriculum with a minimum cumulative grade point average of 2.5, and 3.0 grade point average within ministerial studies (core and specialization).

IN-MINISTRY SCHEDULE OPTION

Western Seminary offers the in-ministry schedule option for the Ministry and Leadership degree. This track is designed to make fulfilling the 30 credit residential requirements for an accredited master's degree more accessible for students significantly involved in ministry roles. Three or four weeks per year, two 2-credit courses will be offered in intensive formats (each spanning 2 ½ days), enabling students to complete the "class time" requirements for up to four credits in one week. Pre- and post-residential homework assignments will be designed for maximum integration into one's current ministry responsibilities. The remainder of the program's course work can either be completed through distance education or normal residential courses. Eligibility for this track will ordinarily require being at least half-time in paid ministry for the prior year (and maintaining at least this level of involvement for the duration of the program) and receiving the endorsement of one's ministry supervisor. This is a limited-enrollment program and will require making consistent annual progress towards degree completion. For more information, please contact the Admissions Office.

MINISTRY SPECIALIZATION OPTIONS

To prepare for their particular ministry area, students will choose one area of ministry focus and specialization. In consultation with their advisor, eight credit hours of course work will be completed with the prefixes of DMS, EMS, FMS, ICS, MCS, PCW, PTS or YMS. The courses are chosen to build on their previous education and experience and to allow them to prepare for excellence in ministry in that specific area. Current specializations include Open Track, Chaplaincy, Coaching, Jewish Ministry, Pastoral Care to Women, and Youth and Family Ministry.



Master of Arts in Ministry and Leadership Core

44 CREDITS

Spiritual Formation [6] Ministerial Studies [12]
Biblical Studies [16]
Theological Studies [10]

(specializations below)

OPEN TRACK

Restricted Electives [8]
Mentored Field Ministry [6]
Open Electives [2]

(see page 46 for detail)

CHAPLAINCY TRACK

Chaplaincy Required [8]
Chaplaincy Electives [6]
Open Electives [2]

(see this page for detail)

COACHING TRACK

Coaching Required [7]
Coaching Electives [7]
Open Electives [2]

(see page 45 for detail)

JEWISH MINISTRY TRACK

Jewish Ministry Required [8]
Jewish Ministry Electives [6]
Open Electives [2]

(see page 45 for detail)

PASTORAL CARE TO WOMEN TRACK

Pastoral Care to Women Required [8]
Pastoral Care to Women Electives [6]
Open Electives [2]

(see page 45 for detail)

YOUTH AND FAMILY MINISTRY TRACK

Youth and Family Ministry Required [8]
Youth and Family Ministry Electives [6]
Open Electives [2]

(see page 46 for detail)

**DEGREE TOTAL
= 60 CREDITS**

CHAPLAINCY TRACK

Spiritual formation studies: 6 credits

- SFS 501 Learning to Love God and Others (2)
- SFS 502 Practicing Prayer and Other Key Disciplines (2)
- SFS 504 Growing into Ethical Maturity (2)

Biblical interpretation studies: 16 credits

- DBS 506 Learning to Interpret Scripture (4)
- BLS 501 Interpreting Genesis to Song of Solomon (4)
- BLS 502 Interpreting the Prophets to Gospels (4)
- BLS 503 Interpreting Acts to Revelation (4)

Theological studies: 10 credits

- THS 501 Knowing the Triune God: Theology I (4)
- THS 502 Glorifying the God of our Salvation: Theology II (4)
- THS 503 Living as the Community of the Spirit: Theology III (2)

Ministry and Leadership studies: 26 credits

Core Studies required—12 credits:

- DIS 501 Communicating Christ in Culture (2)
- DMS 501 Thinking Theologically about Ministry Leadership (2)
- DMS 506 Developing Godly Leadership for the 21st Century (2)
- or
- PCW 513 Women in Leadership (2)
- EMS 505 Growing Disciples Intentionally (2)
- PTS 504 Maximizing the Church's Redemptive Influence (2)
- PTS 505 Providing Leadership in Ministry (2)

Chaplaincy required—8 credits:

- MFM 500 Discovering/Developing Your Ministry Potential (2)
- ICS 501 The Chaplaincy (2)
- ICS 530 Chaplaincy Practicum (1+1+1+1)

Restricted—Select 6 credits from the courses below, or related electives with advisor approval:

- CNS 503 Family Systems (3)
- CNS 512 Group Counseling (3)
- ICS 505 Hospital Chaplaincy (2)
- ICS 506 Military Chaplaincy (2)
- PTS 503 Practicing Evangelism and Apologetics (2)
- PTS 506 Pastoral Duties (2)
- PTS 507 Pastoral Counseling (2)
- PTS 515X Advanced Expository Preaching I (2)
- PTS 515Y Advanced Expository Preaching II (2)

**Open electives: 2 credits
Total: 60 credits**

COACHING TRACK**Spiritual formation studies: 6 credits**

SFS 501	Learning to Love God and Others	(2)
SFS 502	Practicing Prayer and Other Key Disciplines	(2)
SFS 504	Growing into Ethical Maturity	(2)

Biblical interpretation studies: 16 credits

DBS 506	Learning to Interpret Scripture	(4)
BLS 501	Interpreting Genesis to Song of Solomon	(4)
BLS 502	Interpreting the Prophets to Gospels	(4)
BLS 503	Interpreting Acts to Revelation	(4)

Theological studies: 10 credits

THS 501	Knowing the Triune God: Theology I	(4)
THS 502	Glorifying the God of our Salvation: Theology II	(4)
THS 503	Living as the Community of the Spirit: Theology III	(2)

Ministry and Leadership studies: 26 credits*Core Studies required—12 credits:*

DIS 501	Communicating Christ in Culture	(2)
DMS 501	Thinking Theologically about Ministry Leadership	(2)
DMS 506	Developing Godly Leadership for the 21st Century	(2)
or		
PCW 513	Women in Leadership	(2)
EMS 505	Growing Disciples Intentionally	(2)
PTS 504	Maximizing the Church's Redemptive Influence	(2)
PTS 505	Providing Leadership in Ministry	(2)

Coaching required—7 credits:

MFM 500	Discovering/Developing Your Ministry Potential	(2)
MCS 510	Introduction to Coaching	(1)
MCS531-4	Coaching Practicum	(1+1+1+1)

Restricted—Select 7 credits from the courses below, or related electives with advisor approval. (At least two of these credits must be MCS-prefixed courses.)

MCS 511	Coaching for Change	(1)
MCS 512	Life and Personal Coaching	(1)
MCS 513	Coaching Approach to Leading and Managing	(1)
MCS 514	Coaching in Congregations for Spiritual Development	(1)
MCS 519	Coaching Supervision	(1)
MCS 562	Coaching Seminar	(1)
SFS 515	Becoming a Spiritual Director	(2)
SFS 543	Readings in Spiritual Classics	(2)
SFS 545	Readings in Contemporary Spirituality	(2)
THS 536	Evaluating Approaches to Sanctification	(2)
THS 561	Equipping for Spiritual Warfare	(2)

Open electives: 2 credits**Total: 60 credits****JEWISH MINISTRY TRACK****Spiritual formation studies: 6 credits**

SFS 501	Learning to Love God and Others	(2)
SFS 502	Practicing Prayer and Other Key Disciplines	(2)
SFS 504	Growing into Ethical Maturity	(2)

Biblical interpretation studies: 16 credits

DBS 506	Learning to Interpret Scripture	(4)
BLS 501	Interpreting Genesis to Song of Solomon	(4)
BLS 502	Interpreting the Prophets to Gospels	(4)
BLS 503	Interpreting Acts to Revelation	(4)

Theological studies: 10 credits

THS 501	Knowing the Triune God: Theology I	(4)
THS 502	Glorifying the God of our Salvation: Theology II	(4)
THS 503	Living as the Community of the Spirit: Theology III	(2)

Ministry and Leadership studies: 26 credits*Core Studies required—12 credits:*

DIS 501	Communicating Christ in Culture	(2)
DMS 501	Thinking Theologically about Ministry Leadership	(2)
DMS 506	Developing Godly Leadership for the 21st Century	(2)
or		
PCW 513	Women in Leadership	(2)
EMS 505	Growing Disciples Intentionally	(2)
PTS 504	Maximizing the Church's Redemptive Influence	(2)
PTS 505	Providing Leadership in Ministry	(2)

Jewish Ministry required—8 credits:

MFM 500	Discovering/Developing Your Ministry Potential	(2)
JMS 501	Theological Themes in Jewish Ministry	(2)
JMS531-4	Jewish Ministry Practicum	(1+1+1+1)

Restricted—Select 6 credits from the courses below, or related electives with advisor approval.

JMS 502	Jewish History	(2)
JMS 503	History of Jewish Missions	(2)
JMS 504	Jewish Religious Thought	(2)
JMS 509	Practical Issues in Jewish Evangelism	(1)

Open electives: 2 credits**Total: 60 credits****PASTORAL CARE TO WOMEN TRACK****Spiritual formation: 6 credits**

SFS 501	Learning to Love God and Others	(2)
SFS 502	Practicing Prayer and Other Key Disciplines	(2)
SFS 504	Growing into Ethical Maturity	(2)

Biblical interpretation studies: 16 credits

DBS 506	Learning to Interpret Scripture	(4)
BLS 501	Interpreting Genesis to Song of Solomon	(4)
BLS 502	Interpreting the Prophets to Gospels	(4)
BLS 503	Interpreting Acts to Revelation	(4)

Theological studies: 10 credits

THS 501	Knowing the Triune God: Theology I	(4)
THS 502	Glorifying the God of our Salvation: Theology II	(4)
THS 503	Living as the Community of the Spirit: Theology III	(2)

Ministry and Leadership studies: 26 credits*Core Studies required—12 credits:*

DIS 501	Communicating Christ in Culture	(2)
DMS 501	Thinking Theologically about Ministry Leadership	(2)
DMS 506	Developing Godly Leadership for the 21st Century	(2)
or		
PCW 513	Women in Leadership	(2)
EMS 505	Growing Disciples Intentionally	(2)
PTS 504	Maximizing the Church's Redemptive Influence	(2)
PTS 505	Providing Leadership in Ministry	(2)

Pastoral Care to Women required—8 credits:

MFM 500	Discovering/Developing Your Ministry Potential	(2)
PCW 511	Pastoral Understanding of Women	(2)
PCW531-4	Pastoral Care to Women Practicum	(1+1+1+1)

Restricted—Select 6 credits from the courses below, or related electives with advisor approval:

PCW 512X	Women in Pain, Part I	(2)
PCW 512Y	Women in Pain, Part 2	(2)
PCW 513	Women in Leadership	(2)
PCW 514	Building Relational Ministries to Women	(2)
PCW 515	Develop and Deliver Life-Changing Messages	(2)
PCW 521	Develop Life Changing Bible Study Curriculum	(1)
PCW 522	Equipping Women to Identify/Embrace their Call	(2)
DIS 553	Women in Missions.....	(2)
THS 572	Integrating a Theology of Women in Ministry	(2)
MCS 510	Introduction to Coaching	(1)
MCS 511	Coaching for Change	(1)
MCS 512	Life and Personal Coaching	(1)
MCS 513	Coaching Approach to Leading and Managing	(1)
MCS 514	Coaching in Congregations for Spiritual Development	(1)

(Note: Students specializing in Pastoral Care to Women are required to complete at least five PCW specialized courses in addition to PCW 531-4. These may include the PCW courses listed in the ministry core described above.)

Open electives: 2 credits**Total: 60 credits****YOUTH AND FAMILY
MINISTRY TRACK****Spiritual formation: 6 credits**

SFS 501	Learning to Love God and Others	(2)
SFS 502	Practicing Prayer and Other Key Disciplines.....	(2)
SFS 504	Growing into Ethical Maturity	(2)

Biblical interpretation studies: 16 credits

DBS 506	Learning to Interpret Scripture	(4)
BLS 501	Interpreting Genesis to Song of Solomon	(4)
BLS 502	Interpreting the Prophets to Gospels	(4)
BLS 503	Interpreting Acts to Revelation	(4)

Theological studies: 10 credits

THS 501	Knowing the Triune God: Theology I	(4)
THS 502	Glorifying the God of our Salvation: Theology II	(4)
THS 503	Living as the Community of the Spirit: Theology III	(2)

Ministry and Leadership studies: 26 credits*Core Studies required—12 credits:*

DIS 501	Communicating Christ in Culture.....	(2)
DMS 501	Thinking Theologically about Ministry Leadership	(2)
DMS 506	Developing Godly Leadership for the 21st Century.....	(2)
or		
PCW 513	Women in Leadership	(2)
EMS 505	Growing Disciples Intentionally	(2)
PTS 504	Maximizing the Church's Redemptive Influence	(2)
PTS 505	Providing Leadership in Ministry.....	(2)

Youth and Family Ministry required—10 credits:

MFM 500	Discovering/Developing Your Ministry Potential	(2)
YMS 502	Develop. a Theo. Model for 21st Century Youth Min.	(2)
YMS 503	Leading a Youth Ministry	(2)
YMS531-4	Youth Ministry Practicum	(1+1+1+1)

Restricted—Select 6 credits from the courses below, or related electives with advisor approval.

FMS 501	Family Ministry in the Church	(2)
FMS 503	Building the Pastoral Team	(2)
YMS 501	Understanding Adolescent Development.....	(1)
YMS 504	Communicating to Youth.....	(1)
YMS 505	Issues for 21st Century Youth Ministry.....	(1)
YMS 506	Spiritual Formation of Youth	(1)
CNS 546	Counseling Adolescents	(1)

Open electives: 2 credits**Total: 60 credits****OPEN TRACK****Spiritual formation studies: 6 credits**

SFS 501	Learning to Love God and Others	(2)
SFS 502	Practicing Prayer and Other Key Disciplines.....	(2)
SFS 504	Growing into Ethical Maturity	(2)

Biblical interpretation studies: 16 credits

DBS 506	Learning to Interpret Scripture	(4)
BLS 501	Interpreting Genesis to Song of Solomon	(4)
BLS 502	Interpreting the Prophets to Gospels	(4)
BLS 503	Interpreting Acts to Revelation	(4)

Theological studies: 10 credits

THS 501	Knowing the Triune God: Theology I	(4)
THS 502	Glorifying the God of our Salvation: Theology II	(4)
THS 503	Living as the Community of the Spirit: Theology III	(2)

“Western’s M.A. in Ministry and Leadership (Pastoral Care to Women track) is designed to provide in-depth training that is biblical, relevant, and accessible. This program equips students with an awareness and understanding of issues that cause pain and hinder spiritual maturity, creating sensitive leaders and biblical shepherds who integrate understanding with biblical pastoral care principles.”

Dr. Bev Hislop, Associate Professor of Pastoral Care to Women
Executive Director of Women’s Center for Ministry

Ministry and Leadership studies: 26 credits

Core Studies required—12 credits:

- DIS 501 Communicating Christ in Culture..... (2)
- DMS 501 Thinking Theologically about Ministry Leadership..... (2)
- DMS 506 Developing Godly Leadership for the 21st Century..... (2)
- or
- PCW 513 Women in Leadership (2)
- EMS 505 Growing Disciples Intentionally (2)
- PTS 504 Maximizing the Church's Redemptive Influence (2)
- PTS 505 Providing Leadership in Ministry..... (2)

Open track required—6 credits:

- MFM 500 Discovering/Developing Your Ministry Potential..... (2)
- MFM501-4 Mentored Field Ministry (1+1+1+1)

Restricted—Select 8 credits from DMS, CCL, EMS, FMS, ICS, MCS, PCW, PTS, or YMS. Some recommended electives include:

- DMS 502 Introducing Theology and Practice of Worship..... (2)
- MCS 510 Introduction to Coaching (1)
- MCS 513 Coaching Approach to Leading and Managing (1)
- MCS 514 Coaching in Congregations for Spiritual Development (1)
- PCW 511 Pastoral Understanding of Women..... (2)
- PTS 503 Practicing Evangelism and Apologetics (2)
- PTS 507 Pastoral Counseling..... (2)
- PTS 508 Developing Strong Families (2)
- PTS 510 Preparing and Preaching Expository Sermons (2)

or

- PCS 515 Develop and Deliver Life-Changing Messages (2)

Open electives: 2 credits

Total: 60 credits

“Local churches and para-church organizations need youth ministry workers who are skilled in teaching God’s Word, experts in adolescent culture, and professional in their management of the ministry. The complexities of the culture and the nature of adolescence require youth workers who can do serious biblical and theological reflection as they flesh out practical theology. They have to be lovers of God and lovers of people.”

Ron Marrs,
Assistant Professor of Pastoral/Youth Ministry