



WESTERN SEMINARY



2010-2011 Academic Catalog Gospel-Centered Transformation

Master of Arts (M.A.) in Ministry and Leadership Program

PROGRAM OBJECTIVES

Western Seminary offers the Master of Arts (M.A.) in Ministry and Leadership degree for students seeking to develop the core ministry and leadership skills necessary to be effective in a variety of ministry contexts. For example, they may be seeking to serve as associate pastors on a church staff, in parachurch agencies, or in specialized areas of ministry (e.g. chaplaincy, coaching, youth ministry, women's ministry, etc.). The program is not recommended for those preparing for a ministry where ordination is expected or required (e.g., the pastorate) or for those who anticipate subsequent doctor of ministry studies.

Students will take a common sequence of courses to build the core outcomes in spiritual formation, biblical and theological studies, and ministry studies. As students proceed with their classroom studies, they will be challenged to put what they learn into action through mentored field ministry. The interaction between student, faculty advisor and ministry mentor will facilitate the refining of ministry effectiveness by identifying areas of strength to be honed and areas of critical weakness to be improved. Building on these core areas, students will develop more specialized ministry and leadership skills through their electives. Students will follow one of the defined specialization tracks, or they may choose the open track specialization which includes a variety of ministry and leadership courses in consultation with their faculty advisor.

M.A. IN MINISTRY AND LEADERSHIP CORE OUTCOMES

In addition to the Seminary's general educational goals, the M.A. in Ministry and Leadership Ministry program attempts to achieve specific outcomes:

1. Applies biblical truth to life and ministry based on sound hermeneutics and a thorough understanding of the biblical canon.
2. Employs mature theological thinking to evaluate competing ideas, communicates theological truths clearly, and applies theological truths to life and ministry.
3. Demonstrates cultural awareness and discernment in theological thinking and ministerial practice.
4. Exhibits a Christ-like character worthy of being emulated, and integrity that imparts credibility to his/her ministry.
5. Demonstrates self-awareness and a commitment to ongoing personal and spiritual formation.
6. Implements a gospel-centered philosophy of ministry that is biblical, missional, and transformational.
7. Leads others in effective ministry by casting a vision for transformational ministry, equipping others for ministry, and faithfully modeling servant leadership.
8. Demonstrates mastery of the key principles of their chosen area of ministry through effective service in that area.

ADMISSION REQUIREMENTS

In addition to the general requirements for admission to the Seminary given on pages 18-19, applicants for the M.A. program are expected to present an accredited baccalaureate degree (or its equivalent) with a cumulative grade

point average of 3.0 or higher (on a 4.0 scale), including a breadth of liberal arts. Applicants who do not meet these general academic requirements may petition the Admissions Committee for consideration. A recommendation from the applicant's pastor and three personal recommendations regarding the applicant's Christian character and leadership potential also are required.

DEGREE COMPLETION OPTIONS

Class scheduling permits individuals who commute long distances or who are employed in vocations or ministries to make significant academic progress. Courses are offered on different days of the week to accommodate student schedule needs.

TWO-YEAR PROGRAM. The two-year program includes weekend classes as well as classes in Hebrew and Greek one or two evenings per week during all three terms of both years.

FOUR-YEAR PROGRAM. The four-year program begins with one day of weekend classes during each semester of the first year. Hebrew and Greek are taken during evenings of the second and third years. The degree program is completed with weekend classes during the fourth year.

DISTANCE LEARNING. A number of required and elective courses are offered through the Center for Lifelong Learning. Students may enroll in CLL courses with program advisor approval.

DEGREE REQUIREMENTS

The M.A. in Ministry and Leadership degree is conferred upon the attainment of certain personal and academic requirements. In addition to the general seminary requirements outlined on pages 31-32, degree candidates must (1) give evidence of a genuine Christian character, orthodox belief, and conduct consistent with a God-given call to a position of leadership; (2) complete all courses in the prescribed Ministry and Leadership curriculum with a minimum cumulative grade point average of 2.5, and 3.0 grade point average within ministerial studies (core and specialization).

IN-MINISTRY SCHEDULE OPTION

Western Seminary offers the in-ministry schedule option for the Ministry and Leadership degree. This track is designed to make fulfilling the 30 credit residential requirements for an accredited master's degree more accessible for students significantly involved in ministry roles. Three or four weeks per year, two 2-credit courses will be offered in intensive formats (each spanning 2 ½ days), enabling students to complete the "class time" requirements for up to four credits in one week. Pre- and post-residential homework assignments will be designed for maximum integration into one's current ministry responsibilities. The remainder of the program's course work can either be completed through distance education or normal residential courses. Eligibility for this track will ordinarily require being at least half-time in paid ministry for the prior year (and maintaining at least this level of involvement for the duration of the program) and receiving the endorsement of one's ministry supervisor. This is a limited-enrollment

program and will require making consistent annual progress towards degree completion. For more information, please contact the Admissions Office.

MINISTRY SPECIALIZATION OPTIONS

To prepare for their particular ministry area, students will choose one area of ministry focus and specialization. In consultation with their advisor, eight credit hours of course work will be completed with the prefixes of DMS, EMS, FMS, ICS, MCS, PCW, PTS or YMS. The courses are chosen to build on their previous education and experience and to allow them to prepare for excellence in ministry in that specific area. Current specializations include Open Track, Camp and Conference Ministry, Chaplaincy, Coaching, Jewish Ministry, Pastoral Care to Women, and Youth and Family Ministry.

CAMP AND CONFERENCE MINISTRY TRACK

Spiritual formation studies: 6 credits

- SFS 501 Learning to Love God and Others(2)
- SFS 502 Practicing Prayer and Other Key Disciplines(2)
- SFS 504 Growing into Ethical Maturity(2)

Biblical interpretation studies: 16 credits

- DBS 506 Learning to Interpret Scripture(4)
- BLS 501X Interpreting Old Testament 1: Genesis – 2 Samuel(2)
- BLS 501Y Interpreting Old Testament 2: 1 Kings – Song of Solomon (2)
- BLS 502X Interpreting Old Testament 3: Isaiah – Malachi(2)
- BLS 502Y Interpreting New Testament 1: Gospels(2)
- BLS 503X Interpreting New Testament 2: Epistles 1(2)
- BLS 503Y Interpreting New Testament 3: Epistles 2(2)

Theological studies: 10 credits

- THS 501 Knowing the Triune God: Theology I(4)
- THS 502 Glorifying the God of our Salvation: Theology II(4)
- THS 503 Living as the Community of the Spirit: Theology III(2)

Ministry and Leadership studies: 26 credits

Core Studies required—12 credits:

- DIS 501 Communicating Christ in Culture.....(2)
 - DMS 501 Thinking Theologically about Ministry Leadership(2)
 - DMS 506 Developing Godly Leadership for the 21st Century.....(2)
- or

- PCW 513 Women in Leadership(2)
- EMS 505 Growing Disciples Intentionally(2)
- PTS 504 Maximizing the Church’s Redemptive Influence(2)
- PTS 505 Providing Leadership in Ministry(2)

Camp and Conference Ministry required—10 credits:

- MEM 500 Discovering/Developing Your Ministry Potential(2)
- CCL 501 Foundations of Camp and Conference Ministry(2)
- CCL 502 Theology and Practice of Ministry in Outdoor Settings(2)
- CCL 531-4 Camp & Conference Practicum(1+1+1+1)

Restricted—Select 4 credits from the courses below, or related electives with advisor approval:

- CCL 511 Program Design for Life Transformation(1)
- CCL 512 Essential Elements of Camp and Conference Management(1)
- CCL 513 Building and Equipping Ministry Teams(1)
- CCL 514 Programming for Special Populations & Interest Groups ..(1)
- YMS 504 Communicating to Youth.....(1)
- YMS 505 Issues for 21st Century Youth Ministry.....(1)

Master of Arts in Ministry and Leadership Core

44 CREDITS

- Spiritual Formation [6] Ministerial Studies [12]
- Biblical Studies [16]
- Theological Studies [10]

(specializations below)

SPECIALIZATION COURSEWORK:

- Specialization Required [8]
- Specialization Electives [6]
- Open Electives [2]

OPEN TRACK

(see page 84 for detail)

CAMP AND CONFERENCE MINISTRY TRACK

(see this page for detail)

CHAPLAINCY TRACK

(see page 82 for detail)

COACHING TRACK

(see page 82 for detail)

PASTORAL CARE TO WOMEN TRACK

(see page 83 for detail)

YOUTH AND FAMILY MINISTRY TRACK

(see page 83 for detail)

DEGREE TOTAL = 60 CREDITS

N. CALIFORNIA
CAMPUS
PROGRAMS



YMS 506	Spiritual Formation of Youth	(1)
MCS 510	Introduction to Coaching	(1)

Open electives: 2 credits**Total: 60 credits****CHAPLAINCY TRACK****Spiritual formation studies: 6 credits**

SFS 501	Learning to Love God and Others	(2)
SFS 502	Practicing Prayer and Other Key Disciplines	(2)
SFS 504	Growing into Ethical Maturity	(2)

Biblical interpretation studies: 16 credits

DBS 506	Learning to Interpret Scripture	(4)
BLS 501X	Interpreting Old Testament 1: Genesis – 2 Samuel	(2)
BLS 501Y	Interpreting Old Testament 2: 1 Kings – Song of Solomon (2)	
BLS 502X	Interpreting Old Testament 3: Isaiah – Malachi	(2)
BLS 502Y	Interpreting New Testament 1: Gospels	(2)
BLS 503X	Interpreting New Testament 2: Epistles 1	(2)
BLS 503Y	Interpreting New Testament 3: Epistles 2	(2)

Theological studies: 10 credits

THS 501	Knowing the Triune God: Theology I	(4)
THS 502	Glorifying the God of our Salvation: Theology II	(4)
THS 503	Living as the Community of the Spirit: Theology III	(2)

Ministry and Leadership studies: 26 credits*Core Studies required—12 credits:*

DIS 501	Communicating Christ in Culture	(2)
DMS 501	Thinking Theologically about Ministry Leadership	(2)
DMS 506	Developing Godly Leadership for the 21st Century	(2)
or		
PCW 513	Women in Leadership	(2)
EMS 505	Growing Disciples Intentionally	(2)
PTS 504	Maximizing the Church's Redemptive Influence	(2)
PTS 505	Providing Leadership in Ministry	(2)

Chaplaincy required—8 credits:

MFM 500	Discovering/Developing Your Ministry Potential	(2)
ICS 501	The Chaplaincy	(2)
ICS 530	Chaplaincy Practicum	(1+1+1+1)

Restricted—Select 6 credits from the courses below, or related electives with advisor approval:

CNS 503	Family Systems	(3)
CNS 512	Group Counseling	(3)
ICS 505	Hospital Chaplaincy	(2)
ICS 506	Military Chaplaincy	(2)
PTS 503	Practicing Evangelism and Apologetics	(2)
PTS 506	Pastoral Duties	(2)
PTS 507	Pastoral Counseling	(2)
PTS 515X	Advanced Expository Preaching I	(2)
PTS 515Y	Advanced Expository Preaching II	(2)

Open electives: 2 credits**Total: 60 credits****COACHING TRACK****Spiritual formation studies: 6 credits**

SFS 501	Learning to Love God and Others	(2)
SFS 502	Practicing Prayer and Other Key Disciplines	(2)
SFS 504	Growing into Ethical Maturity	(2)

Biblical interpretation studies: 16 credits

DBS 506	Learning to Interpret Scripture	(4)
BLS 501X	Interpreting Old Testament 1: Genesis – 2 Samuel	(2)
BLS 501Y	Interpreting Old Testament 2: 1 Kings – Song of Solomon (2)	
BLS 502X	Interpreting Old Testament 3: Isaiah – Malachi	(2)
BLS 502Y	Interpreting New Testament 1: Gospels	(2)
BLS 503X	Interpreting New Testament 2: Epistles 1	(2)
BLS 503Y	Interpreting New Testament 3: Epistles 2	(2)

Theological studies: 10 credits

THS 501	Knowing the Triune God: Theology I	(4)
THS 502	Glorifying the God of our Salvation: Theology II	(4)
THS 503	Living as the Community of the Spirit: Theology III	(2)

Ministry and Leadership studies: 26 credits*Core Studies required—12 credits:*

DIS 501	Communicating Christ in Culture	(2)
DMS 501	Thinking Theologically about Ministry Leadership	(2)
DMS 506	Developing Godly Leadership for the 21st Century	(2)
or		
PCW 513	Women in Leadership	(2)
EMS 505	Growing Disciples Intentionally	(2)
PTS 504	Maximizing the Church's Redemptive Influence	(2)
PTS 505	Providing Leadership in Ministry	(2)

Coaching required—7 credits:

MFM 500	Discovering/Developing Your Ministry Potential	(2)
MCS 510	Introduction to Coaching	(1)
MCS531-4	Coaching Practicum	(1+1+1+1)

Restricted—Select 7 credits from the courses below, or related electives with advisor approval. (At least two of these credits must be MCS-prefixed courses.)

MCS 511	Coaching for Change	(1)
MCS 512	Life and Personal Coaching	(1)
MCS 513	Coaching Approach to Leading and Managing	(1)
MCS 514	Coaching in Congregations for Spiritual Development	(1)
MCS 519	Coaching Supervision	(1)
MCS 562	Coaching Seminar	(1)
SFS 515	Becoming a Spiritual Director	(2)
SFS 543	Readings in Spiritual Classics	(2)
SFS 545	Readings in Contemporary Spirituality	(2)
THS 536	Evaluating Approaches to Sanctification	(2)
THS 561	Equipping for Spiritual Warfare	(2)

Open electives: 2 credits**Total: 60 credits**

PASTORAL CARE TO WOMEN TRACK

Spiritual formation: 6 credits

SFS 501	Learning to Love God and Others	(2)
SFS 502	Practicing Prayer and Other Key Disciplines	(2)
SFS 504	Growing into Ethical Maturity	(2)

Biblical interpretation studies: 16 credits

DBS 506	Learning to Interpret Scripture	(4)
BLS 501X	Interpreting Old Testament 1: Genesis – 2 Samuel	(2)
BLS 501Y	Interpreting Old Testament 2: 1 Kings – Song of Solomon	(2)
BLS 502X	Interpreting Old Testament 3: Isaiah – Malachi	(2)
BLS 502Y	Interpreting New Testament 1: Gospels	(2)
BLS 503X	Interpreting New Testament 2: Epistles 1	(2)
BLS 503Y	Interpreting New Testament 3: Epistles 2	(2)

Theological studies: 10 credits

THS 501	Knowing the Triune God: Theology I	(4)
THS 502	Glorifying the God of our Salvation: Theology II	(4)
THS 503	Living as the Community of the Spirit: Theology III	(2)

Ministry and Leadership studies: 26 credits

Core Studies required—12 credits:

DIS 501	Communicating Christ in Culture.....	(2)
DMS 501	Thinking Theologically about Ministry Leadership.....	(2)
DMS 506	Developing Godly Leadership for the 21st Century.....	(2)

or

PCW 513	Women in Leadership	(2)
EMS 505	Growing Disciples Intentionally	(2)
PTS 504	Maximizing the Church's Redemptive Influence	(2)
PTS 505	Providing Leadership in Ministry	(2)

Pastoral Care to Women required—8 credits:

MFM 500	Discovering/Developing Your Ministry Potential	(2)
PCW 511	Pastoral Understanding of Women	(2)
PCW531-4	Pastoral Care to Women Practicum	(1+1+1+1)

Restricted—Select 6 credits from the courses below, or related electives with advisor approval:

PCW 512X	Women in Pain, Part I	(2)
PCW 512Y	Women in Pain, Part 2	(2)
PCW 513	Women in Leadership	(2)
PCW 514	Building Relational Ministries to Women	(2)
PCW 515	Develop and Deliver Life-Changing Messages	(2)
PCW 521	Develop Life Changing Bible Study Curriculum	(1)
PCW 522	Equipping Women to Identify/Embrace their Call	(2)
DIS 553	Women in Missions.....	(2)
THS 572	Integrating a Theology of Women in Ministry	(2)
MCS 510	Introduction to Coaching	(1)
MCS 511	Coaching for Change	(1)
MCS 512	Life and Personal Coaching	(1)
MCS 513	Coaching Approach to Leading and Managing	(1)
MCS 514	Coaching in Congregations for Spiritual Development	(1)

(Note: Students specializing in Pastoral Care to Women are required to complete at least five PCW specialized courses in addition to PCW 531-4. These may include the PCW courses listed in the ministry core described above.)

Open electives: 2 credits

Total: 60 credits

YOUTH AND FAMILY MINISTRY TRACK

Spiritual formation: 6 credits

SFS 501	Learning to Love God and Others	(2)
SFS 502	Practicing Prayer and Other Key Disciplines	(2)
SFS 504	Growing into Ethical Maturity	(2)

Biblical interpretation studies: 16 credits

DBS 506	Learning to Interpret Scripture	(4)
BLS 501X	Interpreting Old Testament 1: Genesis – 2 Samuel	(2)
BLS 501Y	Interpreting Old Testament 2: 1 Kings – Song of Solomon	(2)
BLS 502X	Interpreting Old Testament 3: Isaiah – Malachi	(2)
BLS 502Y	Interpreting New Testament 1: Gospels	(2)
BLS 503X	Interpreting New Testament 2: Epistles 1	(2)
BLS 503Y	Interpreting New Testament 3: Epistles 2	(2)

Theological studies: 10 credits

THS 501	Knowing the Triune God: Theology I	(4)
THS 502	Glorifying the God of our Salvation: Theology II	(4)
THS 503	Living as the Community of the Spirit: Theology III	(2)

Ministry and Leadership studies: 26 credits

Core Studies required—12 credits:

DIS 501	Communicating Christ in Culture.....	(2)
DMS 501	Thinking Theologically about Ministry Leadership.....	(2)
DMS 506	Developing Godly Leadership for the 21st Century.....	(2)

or

PCW 513	Women in Leadership	(2)
EMS 505	Growing Disciples Intentionally	(2)
PTS 504	Maximizing the Church's Redemptive Influence	(2)
PTS 505	Providing Leadership in Ministry	(2)

Youth and Family Ministry required—10 credits:

MFM 500	Discovering/Developing Your Ministry Potential	(2)
YMS 502	Develop. a Theo. Model for 21st Century Youth Min.	(2)
YMS 503	Leading a Youth Ministry	(2)
YMS531-4	Youth Ministry Practicum	(1+1+1+1)

Restricted—Select 6 credits from the courses below, or related electives with advisor approval. (At least two of these credits must be MCS-prefixed courses.)

FMS 501	Family Ministry in the Church	(2)
FMS 503	Building the Pastoral Team	(2)
YMS 501	Understanding Adolescent Development	(1)
YMS 504	Communicating to Youth	(1)
YMS 505	Issues for 21st Century Youth Ministry.....	(1)
YMS 506	Spiritual Formation of Youth	(1)
CNS 546	Counseling Adolescents	(1)

Open electives: 2 credits

Total: 60 credits



OPEN TRACK

Spiritual formation studies: 6 credits

- SFS 501 Learning to Love God and Others (2)
 SFS 502 Practicing Prayer and Other Key Disciplines (2)
 SFS 504 Growing into Ethical Maturity (2)

Biblical interpretation studies: 16 credits

- DBS 506 Learning to Interpret Scripture (4)
 BLS 501X Interpreting Old Testament 1: Genesis – 2 Samuel (2)
 BLS 501Y Interpreting Old Testament 2: 1 Kings – Song of Solomon (2)
 BLS 502X Interpreting Old Testament 3: Isaiah – Malachi (2)
 BLS 502Y Interpreting New Testament 1: Gospels (2)
 BLS 503X Interpreting New Testament 2: Epistles 1 (2)
 BLS 503Y Interpreting New Testament 3: Epistles 2 (2)

Theological studies: 10 credits

- THS 501 Knowing the Triune God: Theology I (4)
 THS 502 Glorifying the God of our Salvation: Theology II (4)
 THS 503 Living as the Community of the Spirit: Theology III (2)

Ministry and Leadership studies: 26 credits

Core Studies required—12 credits:

- DIS 501 Communicating Christ in Culture (2)
 DMS 501 Thinking Theologically about Ministry Leadership (2)
 DMS 506 Developing Godly Leadership for the 21st Century (2)

or

- PCW 513 Women in Leadership (2)
 EMS 505 Growing Disciples Intentionally (2)
 PTS 504 Maximizing the Church's Redemptive Influence (2)
 PTS 505 Providing Leadership in Ministry (2)

Open track required—6 credits:

- MFM 500 Discovering/Developing Your Ministry Potential (2)
 MFM501-4 Mentored Field Ministry (1+1+1+1)

Restricted—Select 8 credits from DMS, CCL, EMS, FMS, ICS, MCS, PCW, PTS, or YMS. Some recommended electives include:

- DMS 502 Introducing Theology and Practice of Worship (2)
 MCS 510 Introduction to Coaching (1)
 MCS 513 Coaching Approach to Leading and Managing (1)
 MCS 514 Coaching in Congregations for Spiritual Development (1)
 PCW 511 Pastoral Understanding of Women (2)
 PTS 503 Practicing Evangelism and Apologetics (2)
 PTS 507 Pastoral Counseling (2)
 PTS 508 Developing Strong Families (2)
 PTS 510 Preparing and Preaching Expository Sermons (2)

or

- PCS 515 Develop and Deliver Life-Changing Messages (2)

Open electives: 2 credits

Total: 60 credits