

# Institutional Peer Profile Report

Western Seminary

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#### **IPPR Profile Page**

#### **Profile Name:**

Theological and Size

#### **Peer Schools:**

**Asbury Theological Seminary** 

Bethel Seminary of Bethel University

Covenant Theological Seminary

Dallas Theological Seminary

**Denver Seminary** 

**Gateway Seminary** 

Gordon-Conwell Theological Seminary

Grand Canyon Theological Seminary at Grand Canyon University

Multnomah Biblical Seminary of Multnomah University

**Phoenix Seminary** 

Portland Seminary of George Fox University

Reformed Theological Seminary

Regent University School of Divinity

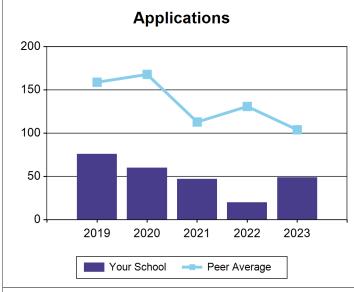
Talbot School of Theology of Biola University

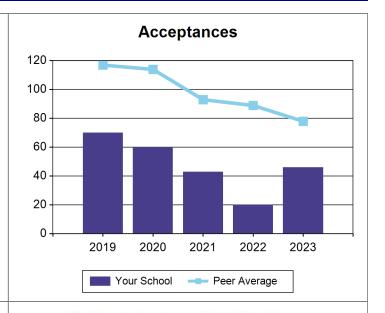
Trinity Evangelical Divinity School of Trinity International University

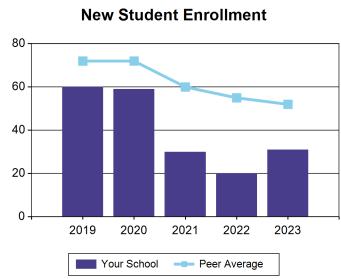
**Table 1.1 Admissions by Degree Category** 

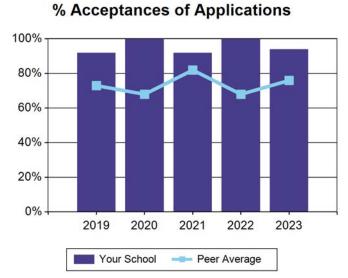
	2019		20	20	20	21	20	22	20	23
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg
Master's Degree Prograi	ms (MDiv	·)						'		
Applications	76	159	60	168	47	113	20	131	49	104
Acceptances	70	117	60	114	43	93	20	89	46	78
New Student Enrollment	60	72	59	72	30	60	20	55	31	52
% Acceptances of Applications	92%	73%	100%	68%	92%	82%	100%	68%	94%	76%
% Enrollment of Acceptances	86%	62%	98%	63%	70%	64%	100%	62%	67%	67%
Master's Degree Program	ms (MA)									
Applications	125	213	148	210	133	199	113	216	118	194
Acceptances	107	160	147	160	128	156	112	148	105	144
New Student Enrollment	92	105	144	112	104	107	111	101	70	108
% Acceptances of Applications	86%	75%	99%	76%	96%	79%	99%	69%	89%	74%
% Enrollment of Acceptances	86%	66%	98%	70%	81%	69%	99%	68%	67%	75%
Master's Degree Prograi	ms (ThM/	STM)								
Applications	3	9	4	11	8	6	5	5	9	17
Acceptances	3	4	4	5	8	5	5	5	7	11
New Student Enrollment	2	3	4	3	7	3	5	2	7	8
% Acceptances of Applications	100%	45%	100%	46%	100%	79%	100%	93%	78%	62%
% Enrollment of Acceptances	67%	63%	100%	67%	88%	75%	100%	52%	100%	79%
Doctoral Degree Program	ms (DMin	and Oth	er Profes	sional Do	octorate)					
Applications	5	43	12	49	11	36	4	55	8	39
Acceptances	5	28	11	28	11	26	4	26	7	25
New Student Enrollment	4	18	11	17	6	20	4	19	3	19
% Acceptances of Applications	100%	65%	92%	58%	100%	71%	100%	47%	88%	64%
% Enrollment of Acceptances	80%	65%	100%	62%	55%	77%	100%	71%	43%	77%
<b>Doctoral Degree Progra</b>	ms (PhD/	ThD)								
Applications	0	15	0	14	0	12	0	18	9	14
Acceptances	0	7	0	7	0	8	0	7	9	8
New Student Enrollment	0	4	0	4	0	6	0	4	6	5
% Acceptances of Applications	0%	48%	0%	49%	0%	68%	0%	40%	100%	54%
% Enrollment of Acceptances	0%	52%	0%	65%	0%	70%	0%	59%	67%	70%
Non-Degree										
Applications	0	0	0	0	0	0	0	0	12	40
Acceptances	0	0	0	0	0	0	0	0	11	35
New Student Enrollment	0	0	0	0	0	0	0	0	5	21
% Acceptances of Applications	0%	0%	0%	0%	0%	0%	0%	0%	92%	86%
% Enrollment of Acceptances	0%	0%	0%	0%	0%	0%	0%	0%	46%	60%

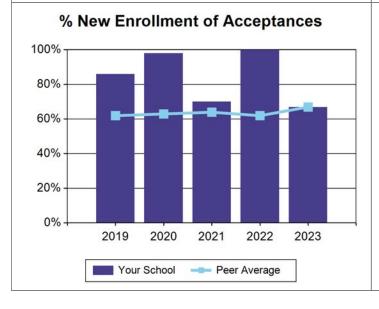
#### **Chart 1.1A Admissions (MDiv)**

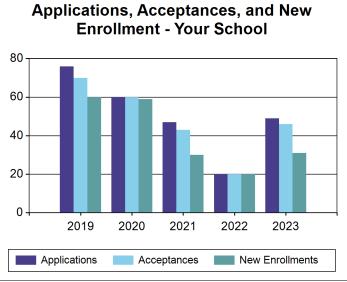




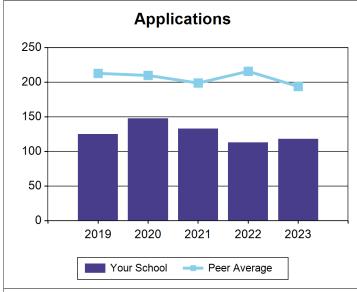


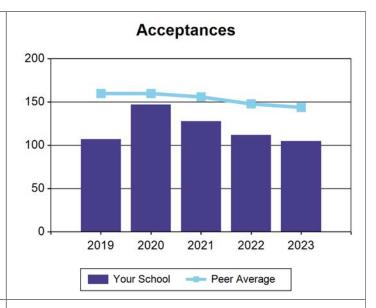


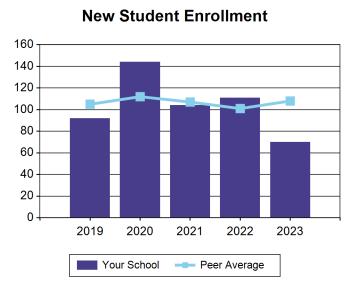


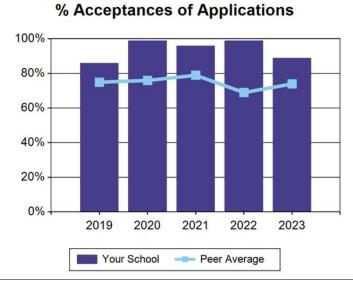


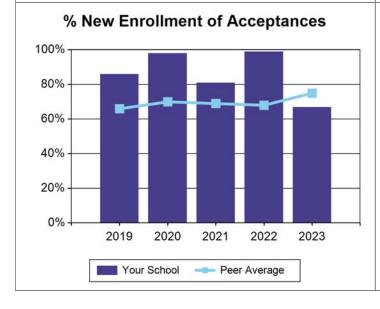
#### **Chart 1.1B Admissions (MA)**

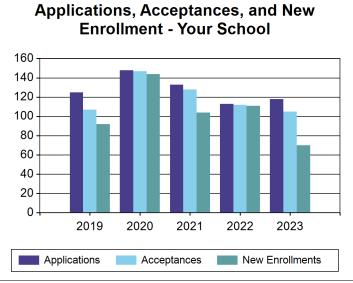




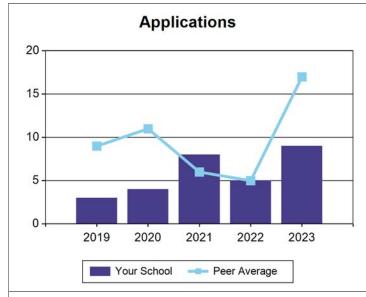


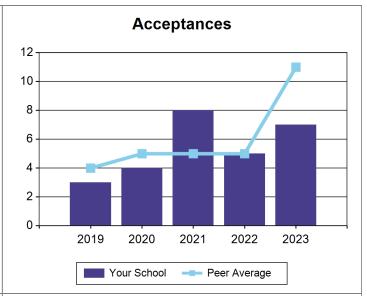


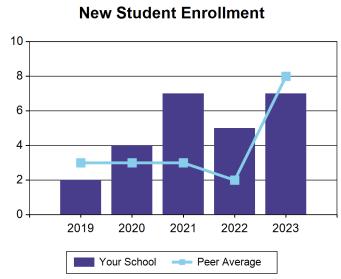


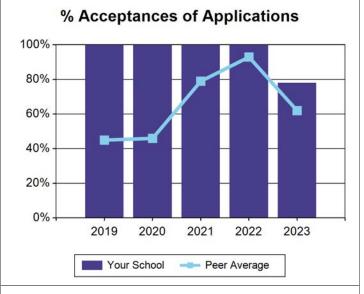


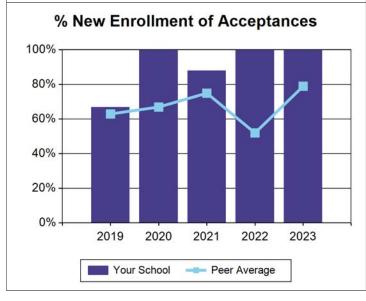
#### **Chart 1.1C Admissions (ThM/STM)**

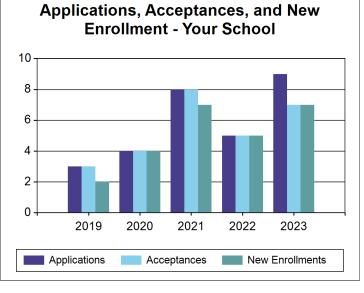




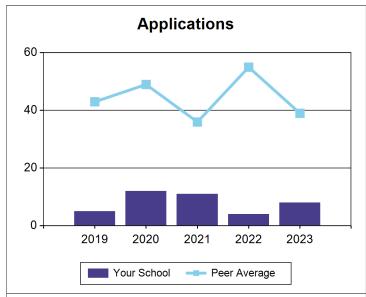


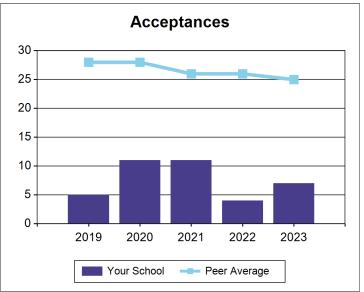


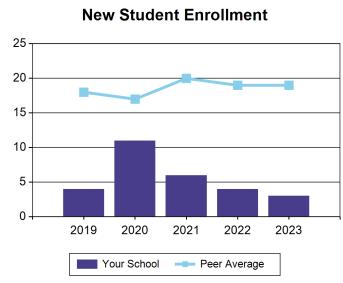


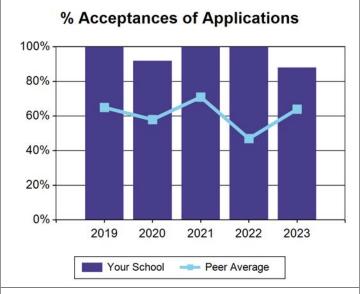


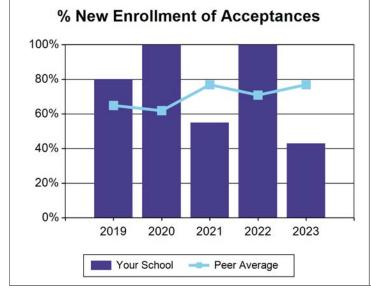
#### **Chart 1.1D Admissions (DMin and Other Professional Doctorates)**

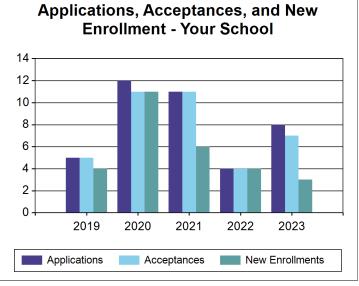




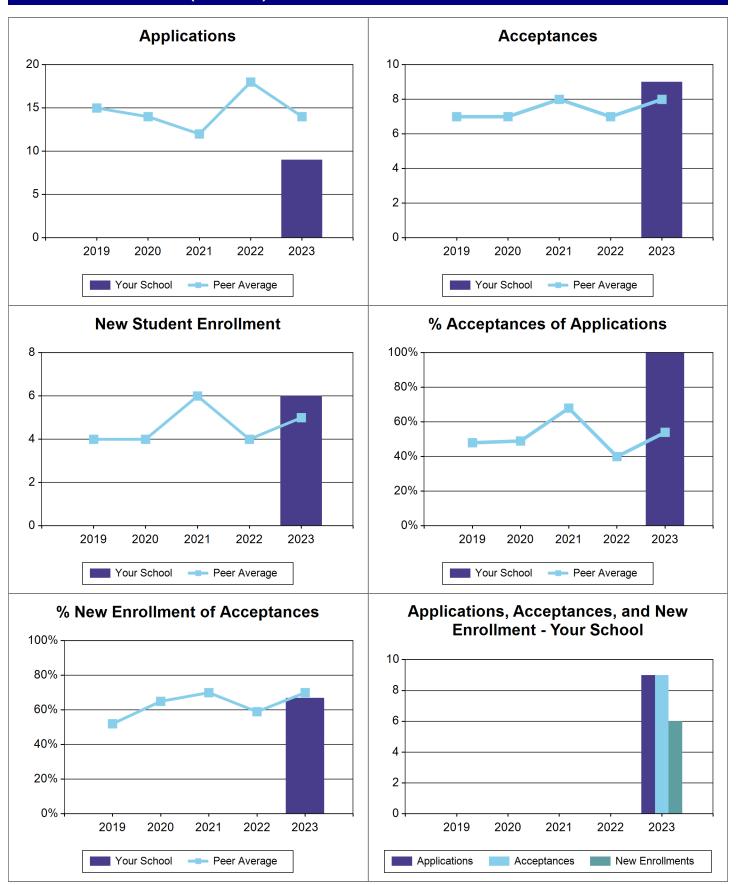




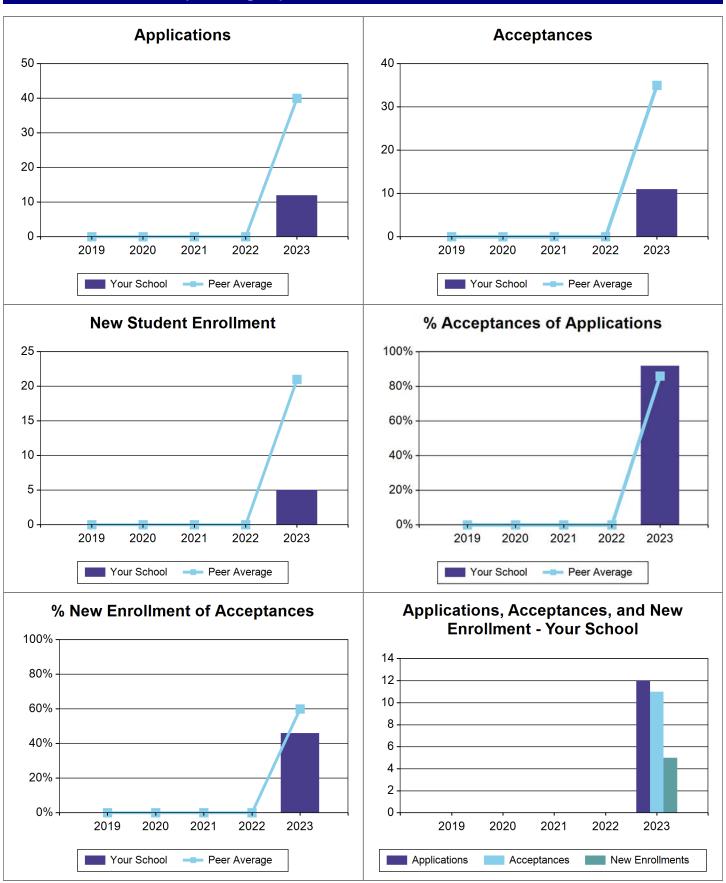




#### **Chart 1.1E Admissions (PhD/ThD)**



#### **Chart 1.1F Admissions (Non-Degree)**



### **Table 1.2 Enrollment by Degree Category**

Master's Degree Programs (MDiv)										
	201	202	202	21	202	22	2023			
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg
HC	202	321	227	321	187	300	154	276	112	268
FTE	119	216	143	208	102	187	89	178	49	161
TCH	1,193	2,339	1,304	2,411	1,015	2,190	806	1,976	586	1,928

Master'	Master's Degree Programs (MA)									
	2019 2020				202	21	202	22	2023	
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg
HC	409	404	476	415	513	416	518	428	529	428
FTE	233	214	341	219	263	212	302	250	223	215
TCH	2,325	2,329	2,554	2,549	2,632	2,499	2,705	2,535	2,670	2,578

Master'	Master's Degree Programs (ThM/STM)									
	2019 2020 2021 2022 2023						23			
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg
HC	28	6	29	7	37	8	42	8	38	9
FTE	5	4	12	5	12	4	8	4	5	3
TCH	50	37	49	42	48	37	66	43	63	41

Doctora	Doctoral Degree Programs (DMin and Other Prof Dr)									
	2019 2020 2021 2022 2023						23			
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg
HC	86	127	105	124	111	128	92	132	79	126
FTE	61	46	70	45	72	49	57	51	19	83
TCH	179	460	230	361	220	418	167	537	115	498

Doctoral Degree Programs (PhD/ThD)										
	201	9	202	0	202	21	202	22	202	3
	You	Peer Avg								
HC	0	33	0	33	0	35	0	36	14	37
FTE	0	33	0	33	0	35	0	36	11	23
TCH	0	106	0	117	0	122	0	131	66	138

Non-De	Non-Degrees										
	201	9	202	0	202	21	202	22	202	23	
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	
HC	0	79	0	72	0	78	0	90	18	95	
FTE	0	35	0	32	8	38	0	43	7	35	
TCH	0	294	0	271	75	294	0	342	66	352	

Total E	Total Enrollment										
	2019 2020				202	21	202	22	2023		
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	
HC	725	970	837	973	848	966	806	969	790	962	
FTE	418	547	566	543	457	525	456	562	313	520	
TCH	3,747	5,565	4,137	5,752	3,990	5,561	3,744	5,564	3,566	5,535	

**HC** = Head count enrollment is the total number of students enrolled. **FTE** = FTE enrollment is a calculation that estimates the equivalency of actual course load of students against a normal course load.

**TCH** = Total Credit Hours is the total number of credit hours sold.

#### **Chart 1.2 Enrollment by Degree Category**

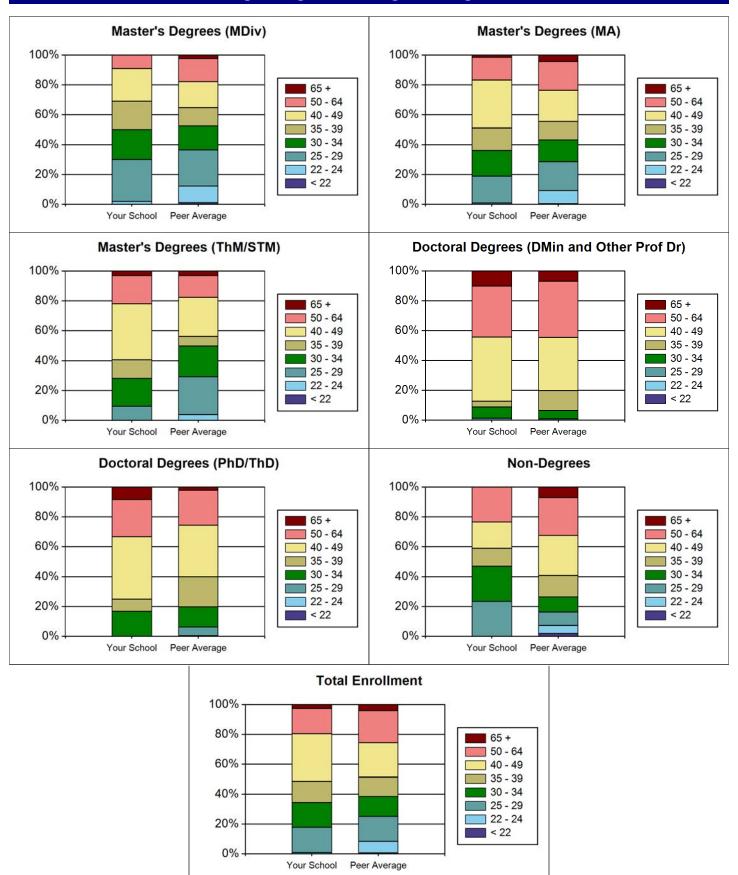


**Table 1.3 Percent of Student Age Range within Degree Categories** 

Master's Degrees (MDiv)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	2%	28%	20%	19%	22%	9%	0%
Peer Average	1%	11%	24%	16%	12%	17%	16%	2%
Master's Degrees (MA)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	1%	18%	17%	15%	32%	15%	2%
Peer Average	1%	9%	19%	15%	12%	21%	19%	4%
Master's Degrees (ThM/STM)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	9%	19%	13%	38%	19%	3%
Peer Average	0%	4%	25%	21%	6%	26%	15%	3%
Doctoral Degrees (DMin and Other Prof Dr)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	1%	8%	4%	43%	34%	10%
Peer Average	0%	0%	1%	6%	13%	36%	38%	7%
Doctoral Degrees (PhD/ThD)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	0%	17%	8%	42%	25%	8%
Peer Average	0%	0%	6%	14%	20%	34%	23%	2%
Non-Degrees	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	24%	24%	12%	18%	24%	0%
Peer Average	2%	5%	9%	10%	14%	27%	25%	7%
Total Enrollment	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	1%	17%	17%	14%	32%	17%	3%

NOTE: Enrollment data is from 2023.

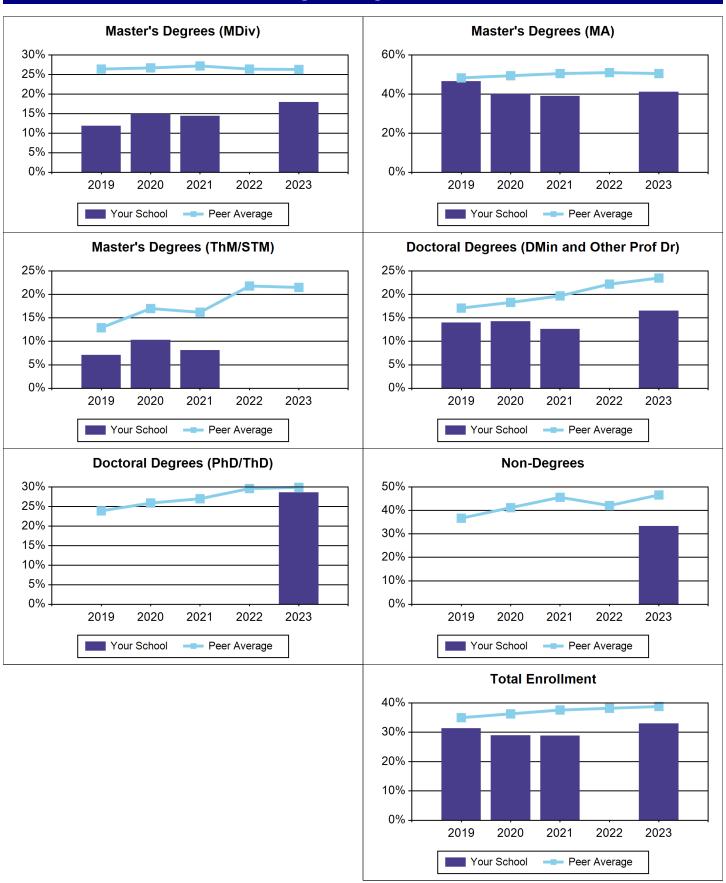
#### **Chart 1.3 Percent of Student Age Range within Degree Categories**



<b>Table 1.4 Women Enrollment within De</b>	gree Cated	ories
Table 114 Weller Ellientinient Within De	groo cato	

Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	12%	15%	14%	0%	18%
Peer Average	26%	27%	27%	26%	26%
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	47%	40%	39%	0%	41%
Peer Average	48%	49%	51%	51%	51%
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	7%	10%	8%	0%	0%
Peer Average	13%	17%	16%	22%	22%
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	14%	14%	13%	0%	17%
Peer Average	17%	18%	20%	22%	24%
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	29%
Peer Average	24%	26%	27%	30%	30%
Non-Degrees	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	33%
Peer Average	37%	41%	46%	42%	47%
Total Enrollment	2019	2020	2021	2022	2023
Your School	31%	29%	29%	0%	33%
Peer Average	35%	36%	38%	38%	39%

#### **Chart 1.4 Women Enrollment within Degree Categories**



# Table 1.5 Percent of Student Race/Ethnicity within Degree Categories

Master's Degrees (MDiv)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	13%	5%	5%	0%	72%	3%	3%
Peer Average	13%	16%	6%	1%	52%	4%	9%
Master's Degrees (MA)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	8%	3%	3%	0%	73%	5%	7%
Peer Average	10%	12%	8%	0%	54%	3%	13%
Master's Degrees (ThM/STM)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	16%	3%	3%	0%	66%	8%	5%
Peer Average	22%	7%	0%	0%	47%	2%	22%
Doctoral Degrees (DMin and Other Prof Dr)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	9%	6%	3%	0%	65%	4%	14%
Peer Average	15%	14%	7%	0%	42%	2%	18%
Doctoral Degrees (PhD/ThD)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	29%	7%	7%	0%	36%	7%	14%
Peer Average	9%	8%	5%	1%	40%	3%	34%
Non-Degrees	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	0%	6%	11%	0%	61%	6%	17%
Peer Average	24%	9%	17%	1%	36%	3%	12%
Total Enrollment	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	10%	4%	4%	0%	71%	5%	7%
Peer Average	13%	13%	8%	0%	50%	3%	13%

#### Chart 1.5 Percent of Student Race/Ethnicity within Degree Categories

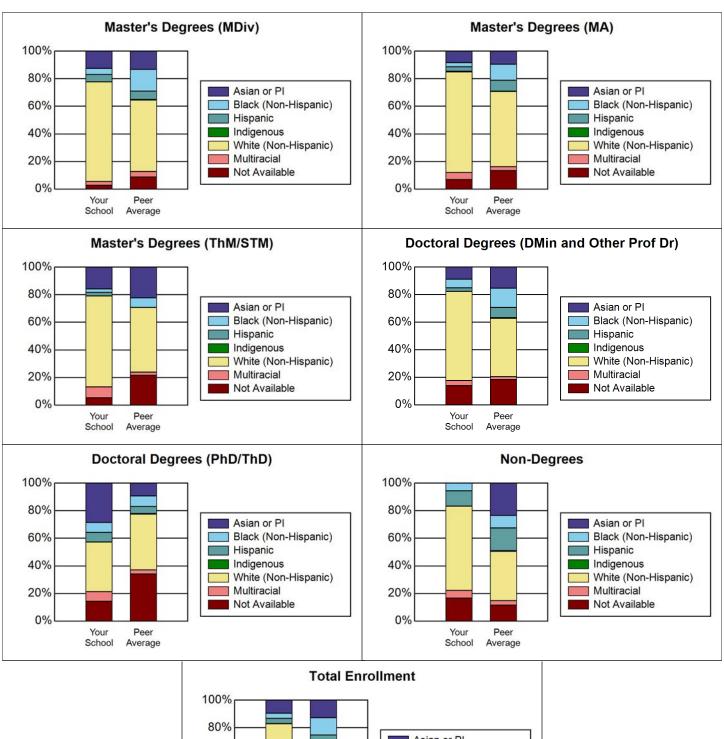
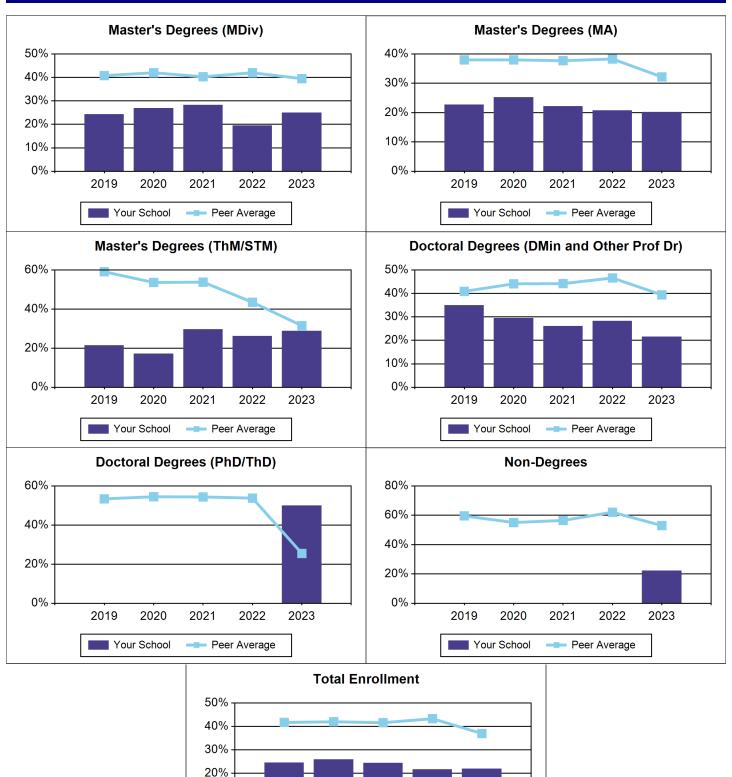


Table 1.6 Racial / Ethnic Enrollment within De	gree Categories

Master's Degrees (MDiv)	2019	2020	2021	2022	2023		
Your School	24%	27%	28%	20%	25%		
Peer Average	41%	42%	40%	42%	40%		
Master's Degrees (MA)	2019	2020	2021	2022	2023		
Your School	23%	25%	22%	21%	20%		
Peer Average	38%	38%	38%	38%	32%		
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023		
Your School	21%	17%	30%	26%	29%		
Peer Average	59%	54%	54%	44%	32%		
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023		
Your School	35%	30%	26%	28%	22%		
Peer Average	41%	44%	44%	47%	39%		
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023		
Your School	0%	0%	0%	0%	50%		
Peer Average	53%	55%	54%	54%	26%		
Non-Degrees	2019	2020	2021	2022	2023		
Your School	0%	0%	0%	0%	22%		
Peer Average	60%	55%	57%	62%	53%		
Total Enrollment	2019	2020	2021	2022	2023		
Your School	25%	26%	24%	22%	22%		
Peer Average	42%	42%	42%	43%	37%		

#### **Chart 1.6 Racial / Ethnic Enrollment within Degree Categories**



10% 0%

2019

2020

Your School

2021

2022

Peer Average

2023

				I	
Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	21	18	22	27	8
Peer Average	53	50	54	52	44
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	105	100	117	128	98
Peer Average	103	97	105	105	109
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	3	2	3	1	9
Peer Average	5	4	3	3	3
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	5	7	14	9	5
Peer Average	17	17	18	16	22
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	0	0	0	0	0
Peer Average	5	3	3	4	3
Total Completions	2019	2020	2021	2022	2023
Your School	134	127	156	165	120
Peer Average	182	171	183	179	180

#### **Chart 1.7 Completions (Degrees Awarded) by Degree Category**

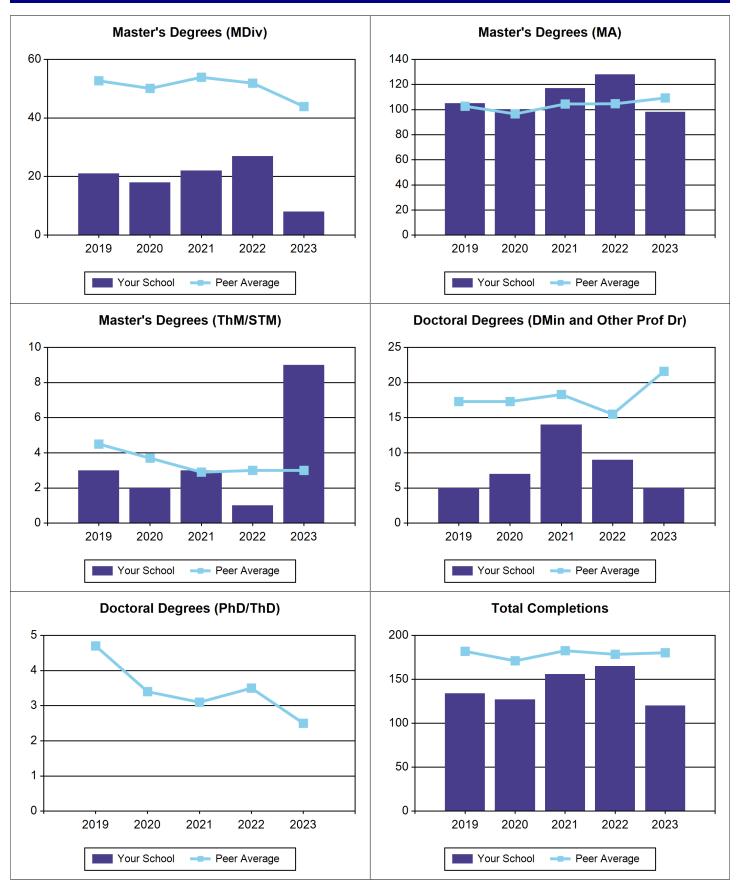
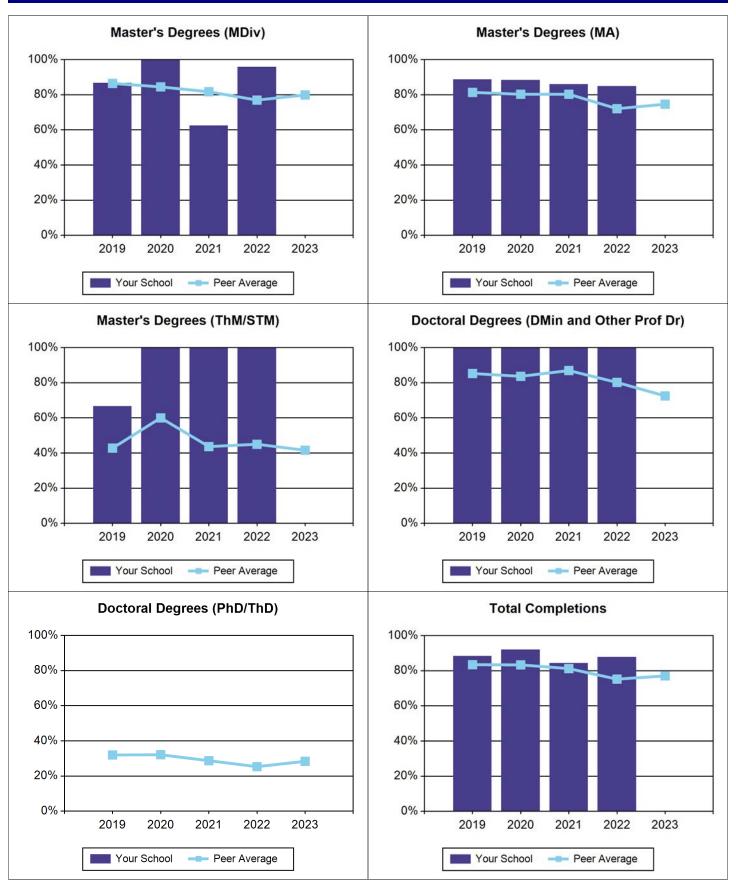


Table 1.8 Com	nletions	(Placements)	by Dec	rree Category
Table 1.0 Colli	pietions	(I lacellicitis)	Dy Det	gree Galegory

Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	87%	100%	63%	96%	n/a
Peer Average	86%	84%	82%	77%	80%
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	89%	88%	86%	85%	n/a
Peer Average	81%	80%	80%	72%	75%
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	67%	100%	100%	100%	n/a
Peer Average	43%	60%	44%	45%	42%
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	100%	100%	100%	100%	n/a
Peer Average	85%	84%	87%	80%	72%
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	n/a	n/a	n/a	n/a	n/a
Peer Average	32%	32%	29%	25%	28%
Total Completions	2019	2020	2021	2022	2023
Your School	88%	92%	84%	88%	n/a
Peer Average	83%	83%	81%	75%	77%

NOTE: This Table shows the percent of positive placement of recent graduates. Positive placement is considered a vocation placement, a nonvocational placement, or further study. The calculation removes the graduates for whom placement is unknown. Therefore, positive placement is equal to (Total Positive Placements)/(Total Graduates less Graduates with Unknown Placements). If there were no graduates within a degree category, then that degree category is noted with an "n/a".

#### **Chart 1.8 Completions (Placements) by Degree Category**



Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	14%	24%	38%	44%	48%
Peer Average	53%	55%	51%	54%	43%
[					
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	36%	39%	36%	37%	34%
Peer Average	45%	48%	45%	44%	45%
(7) (1071)	2010	2000	2004	2000	2222
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	n/a	n/a	n/a	n/a	n/a
Peer Average	49%	18%	19%	17%	17%
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	11%	10%	14%	50%	33%
Peer Average	36%	34%	43%	36%	35%
		I			
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	n/a	n/a	n/a	n/a	n/a
Peer Average	23%	17%	23%	21%	14%
Total Completions	2019	2020	2021	2022	2023
Your School	26%	30%	34%	39%	36%
Peer Average	49%	50%	49%	49%	45%
	1	1			

NOTE: This Table shows the percent of recent graduates within 200% of the degree duration requirement. For example, the M.Div. is normally a three-year degree, this Table shows the percent of recent graduates that completed their degree in fewer than six years. If there were no graduates within a particular degree category, then the category is noted "n/a".

#### **Chart 1.9 Completions (Graduation Rate) by Degree Category**

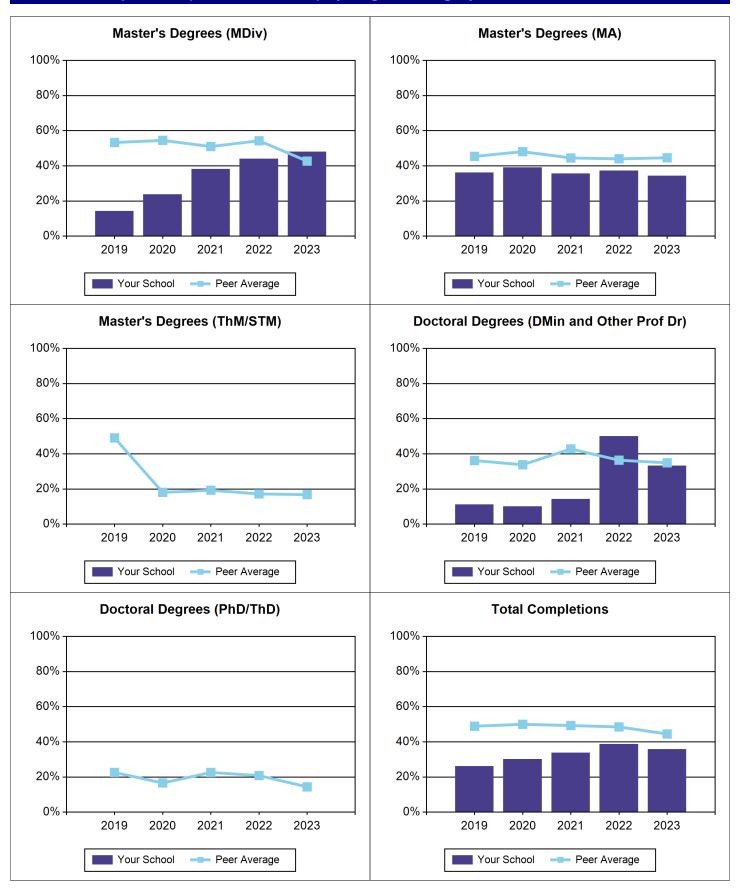


Table 2.1 Full- and Part-Time F	aculty				
Full-Time Faculty	2019	2020	2021	2022	2023
Your School	17	17	18	2022	16
	62	63	58	61	54
Peer High					
Peer Median	25	22	21	19	19
Peer Low	6	5	5	5	5
Part-Time Faculty HC	2019	2020	2021	2022	2023
Your School	90	88	80	68	62
Peer High	90	98	86	105	206
Peer Median	48	43	48	51	53
Peer Low	6	11	11	7	0
Part-Time Faculty FTE	2019	2020	2021	2022	2023
Your School	24.5	24.6	22	28	22.5
Peer High	56	31	38.7	30	103
Peer Median	12.1	13.3	14.9	15.1	16.8
Peer Low	.7	.3	.5	1.5	0
Faculty FTE	2019	2020	2021	2022	2023
Your School	41.5	41.6	40	48	38.5
Peer High	106.5	86.7	94.7	89.6	128
Peer Median	37.1	35.3	43	39.3	40.2
Peer Low	11.3	9.4	8.9	9.3	7
Ratio FTE Students to 1 FTE Faculty	2019	2020	2021	2022	2023
Your School	10.1	13.6	11.4	9.5	8.1
Peer High	46.3	70	54.9	42.9	35.9
Peer Median	12.3	12.6	11.7	11.2	10.4
Peer Low	6.8	7.5	4.7	6.7	3
Ratio HC Students to 1 HC Faculty	2019	2020	2021	2022	2023
Your School	6.8	8	8.7	9.2	10.1
Peer High	52.8	51.4	45.4	55.3	52.9
Peer Median	9.3	11.4	11	9.8	8.8
Peer Low	5.3	5.8	6.2	5.1	3.2

#### **Chart 2.1 Full- and Part-Time Faculty**



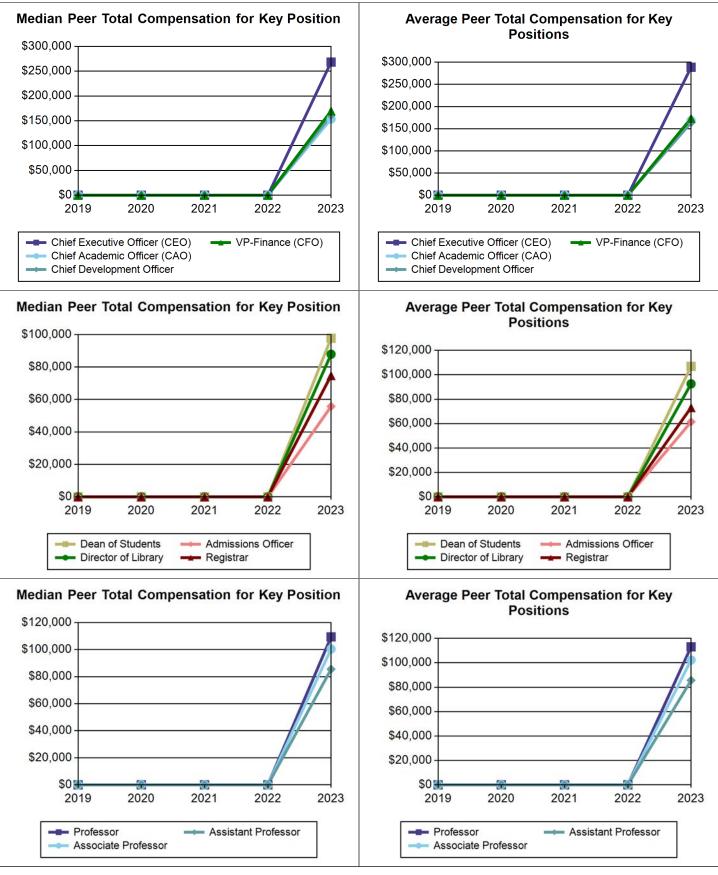
### Table 2.2 Peer Group Total Compensation Over Time

Median Peer Total Compensation for Key Positions									
	2019	2020	2021	2022	2023				
Administration									
Chief Executive Officer (CEO)	-	-	-	-	\$268,407				
Chief Academic Officer (CAO)	-	-	-	-	\$153,659				
Chief Development Officer	-	-	-	-	\$161,135				
VP-Finance (CFO)	-	-	-	-	\$170,206				
Dean of Students	-	-	-	-	\$97,746				
Director of Library	-	-	-	-	\$87,916				
Admissions Officer	-	-	-	-	\$55,755				
Registrar	-	-	-	-	\$74,800				
Faculty									
Professor	-	-	-	-	\$109,412				
Associate Professor	-	-	-	-	\$100,477				
Assistant Professor	-	-	-	-	\$85,536				

Average Peer Total Compensation for Key Positions							
	2019	2020	2021	2022	2023		
Administration							
Chief Executive Officer (CEO)	-	-	-	-	\$288,676		
Chief Academic Officer (CAO)	-	-	-	-	\$168,665		
Chief Development Officer	-	-	-	-	\$163,879		
VP-Finance (CFO)	-	-	-	-	\$173,727		
Dean of Students	-	-	-	-	\$106,890		
Director of Library	-	-	-	-	\$92,612		
Admissions Officer	-	-	-	-	\$61,437		
Registrar	-	-	-	-	\$73,161		
Faculty							
Professor	-	-	-	-	\$113,105		
Associate Professor	-	-	-	-	\$102,298		
Assistant Professor	-	-	-	-	\$85,629		

Data prior to 2023 is not available due to data collection revisions.

#### **Chart 2.2 Peer Group Total Compensation Over Time**



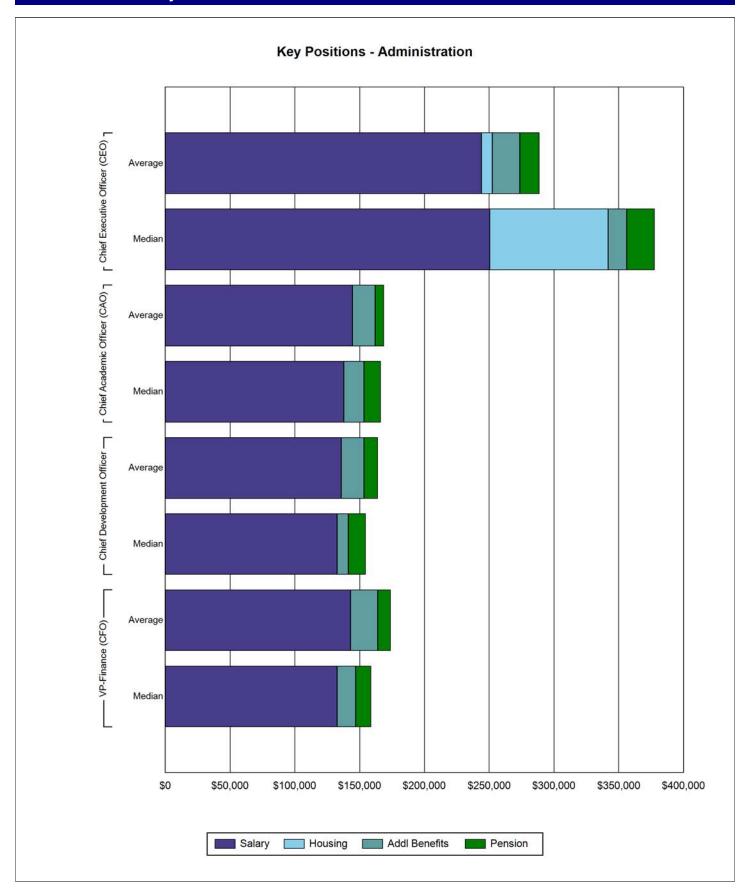
Data prior to 2023 is not available due to data collection revisions.

# Table 2.3 Peer Salary and Benefits

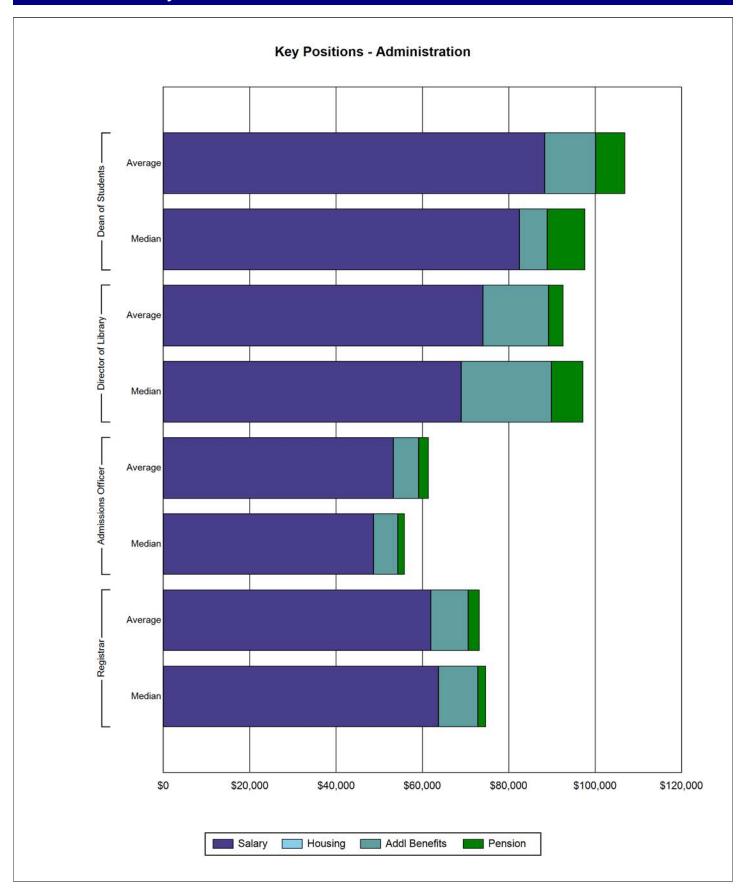
Administration		Salary	Housing	Addl Benefits	Pension	Total
Chief Evecutive Officer (CEC)	Median	\$250,478	\$91,200	\$14,500	\$21,375	\$268,407
Chief Executive Officer (CEO)	Average	\$243,975	\$8,291	\$21,326	\$15,084	\$288,676
Object Associated in Officers (OAO)	Median	\$137,880	\$0	\$15,537	\$12,840	\$153,659
Chief Academic Officer (CAO)	Average	\$144,382	\$0	\$17,465	\$6,818	\$168,665
Chief Davidenment Officer	Median	\$132,600	\$0	\$8,531	\$13,320	\$161,135
Chief Development Officer	Average	\$135,753	\$0	\$17,519	\$10,607	\$163,879
VD E: (050)	Median	\$132,600	\$0	\$14,350	\$11,856	\$170,206
VP-Finance (CFO)	Average	\$142,968	\$0	\$20,887	\$9,872	\$173,727
5 (0) 1	Median	\$82,440	\$0	\$6,465	\$8,707	\$97,746
Dean of Students	Average	\$88,310	\$0	\$11,806	\$6,775	\$106,890
Director of Library	Median	\$68,979	\$0	\$20,881	\$7,346	\$87,916
Director of Library	Average	\$73,999	\$0	\$15,222	\$3,391	\$92,612
Admissions Officer	Median	\$48,700	\$0	\$5,606	\$1,551	\$55,755
	Average	\$53,233	\$0	\$5,880	\$2,324	\$61,437
Registrar	Median	\$63,736	\$0	\$9,079	\$1,885	\$74,800
	Average	\$61,917	\$0	\$8,676	\$2,567	\$73,161

Faculty		Salary	Housing	Addl Benefits	Pension	Total
Professor	Median	\$86,519	\$3,600	\$14,328	\$7,850	\$109,412
	Average	\$92,216	\$1,639	\$13,680	\$5,570	\$113,105
Associate Professor	Median	\$80,000	\$3,600	\$16,359	\$6,303	\$100,477
	Average	\$81,481	\$1,240	\$15,325	\$4,252	\$102,298
Assistant Professor	Median	\$67,745	\$0	\$12,910	\$5,339	\$85,536
	Average	\$69,722	\$0	\$13,789	\$2,118	\$85,629

#### **Chart 2.3 Peer Salary and Benefits**



#### **Chart 2.3 Peer Salary and Benefits**



#### **Chart 2.3 Peer Salary and Benefits**

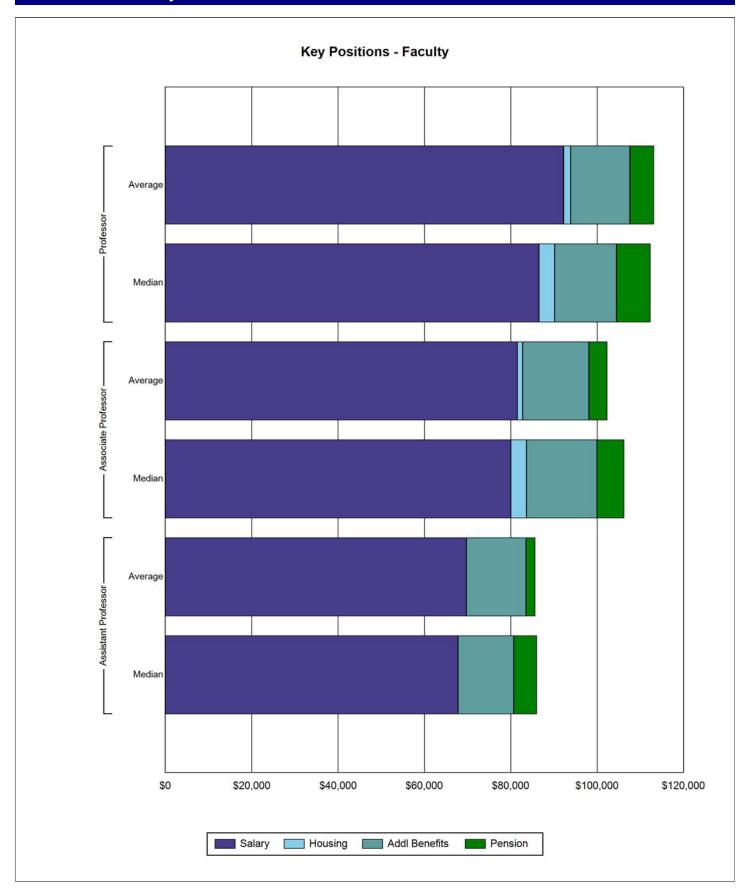


Table 3.1 Revenue Sources Expressed as a					
Tuition and Fees	2019	2020	2021	2022	2023
Your School	66%	68%	75%	80%	57%
Peer High	100%	100%	100%	100%	100%
Peer Median	51%	51%	48%	35%	46%
Peer Low	20%	25%	13%	20%	23%
Government Grants, Contracts, and Appropriations	2019	2020	2021	2022	2023
Your School	10%	15%	5%	2%	26%
Peer High	1%	11%	12%	6%	8%
Peer Median	0%	0%	0%	0%	0%
Peer Low	0%	0%	0%	0%	0%
Contributions from Religious Organizations	2019	2020	2021	2022	2023
Your School	1%	1%	1%	1%	1%
Peer High	41%	39%	32%	32%	28%
Peer Median	2%	1%	2%	1%	1%
Peer Low	0%	0%	0%	0%	0%
Contributions from other Organizations & Individuals	2019	2020	2021	2022	2023
Your School	16%	9%	13%	11%	8%
Peer High	73%	70%	68%	69%	65%
Peer Median	28%	23%	31%	37%	28%
Peer Low	0%	0%	0%	0%	0%
Value of Contributed Services	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer High	0%	52%	0%	0%	0%
Peer Median	0%	0%	0%	0%	0%
Peer Low	0%	0%	0%	0%	0%
Investment Income	2019	2020	2021	2022	2023
Your School	1%	1%	0%	-4%	1%
Peer High	13%	11%	22%	22%	16%
Peer Median	3%	3%	2%	1%	3%
Peer Low	0%	-6%	0%	-13%	0%
Other Sources	2019	2020	2021	2022	2023
Your School	6%	6%	0%	1%	1%
Peer High	67%	54%	64%	74%	72%
Peer Median	1%	2%	3%	1%	1%
Peer Low	-1%	0%	0%	-2%	0%
Auxiliary Enterprises	2019	2020	2021	2022	2023
Your School	0%	0%	6%	9%	8%
Peer High	12%	11%	8%	8%	10%
D "	404	00/	407	00/	

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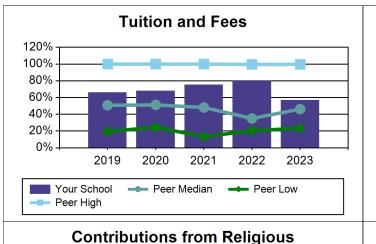
Peer Median

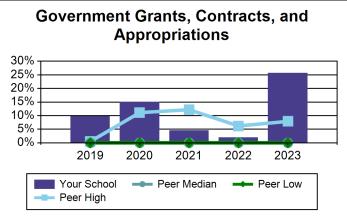
Peer Low

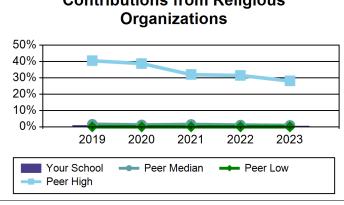
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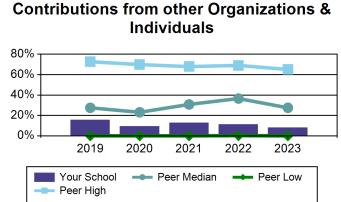
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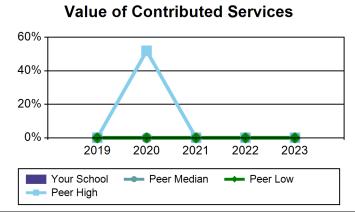
#### Chart 3.1 Revenue Sources Expressed as a Percent of Total Revenue

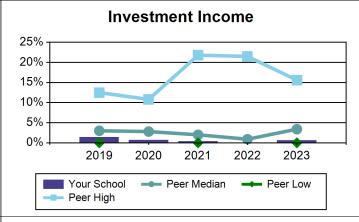


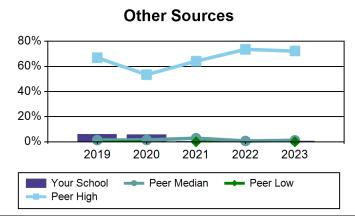












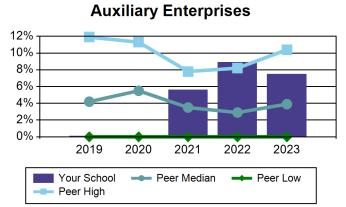


Table 3.2 Expenditures as a Percent of Total Expenditures										
Instruction, Research, and Public Service	2019	2020	2021	2022						
Your School	43%	44%	38%	37%						

Instruction, Research, and Public Service	2019	2020	2021	2022	2023
Your School	43%	44%	38%	37%	45%
Peer High	66%	70%	71%	71%	68%
Peer Median	35%	34%	33%	29%	33%
Peer Low	15%	15%	13%	14%	21%

Library and Academic Support	2019	2020	2021	2022	2023
Your School	6%	6%	6%	6%	5%
Peer High	20%	17%	17%	17%	13%
Peer Median	8%	8%	9%	9%	8%
Peer Low	0%	0%	0%	0%	0%

Student Services	2019	2020	2021	2022	2023
Your School	8%	14%	8%	7%	10%
Peer High	19%	19%	22%	23%	24%
Peer Median	4%	4%	4%	6%	6%
Peer Low	0%	0%	0%	0%	0%

Admissions	2019	2020	2021	2022	2023
Your School	7%	4%	6%	4%	5%
Peer High	8%	10%	10%	8%	7%
Peer Median	3%	2%	2%	2%	2%
Peer Low	0%	0%	0%	0%	0%

Institutional Support	2019	2020	2021	2022	2023
Your School	18%	12%	19%	20%	18%
Peer High	75%	79%	78%	61%	56%
Peer Median	21%	21%	22%	20%	22%
Peer Low	0%	0%	0%	0%	0%

Operation and Maintenance of Plant	2019	2020	2021	2022	2023
Your School	9%	10%	10%	9%	2%
Peer High	30%	27%	29%	29%	32%
Peer Median	10%	11%	11%	8%	7%
Peer Low	0%	0%	0%	0%	0%

Scholarships and Fellowships	2019	2020	2021	2022	2023
Your School	8%	9%	12%	10%	10%
Peer High	24%	25%	25%	23%	22%
Peer Median	10%	8%	9%	13%	12%
Peer Low	0%	0%	0%	0%	0%

Auxiliary Enterprises	2019	2020	2021	2022	2023
Your School	2%	2%	1%	9%	4%
Peer High	12%	12%	12%	13%	14%
Peer Median	4%	3%	2%	2%	2%
Peer Low	0%	0%	0%	0%	0%

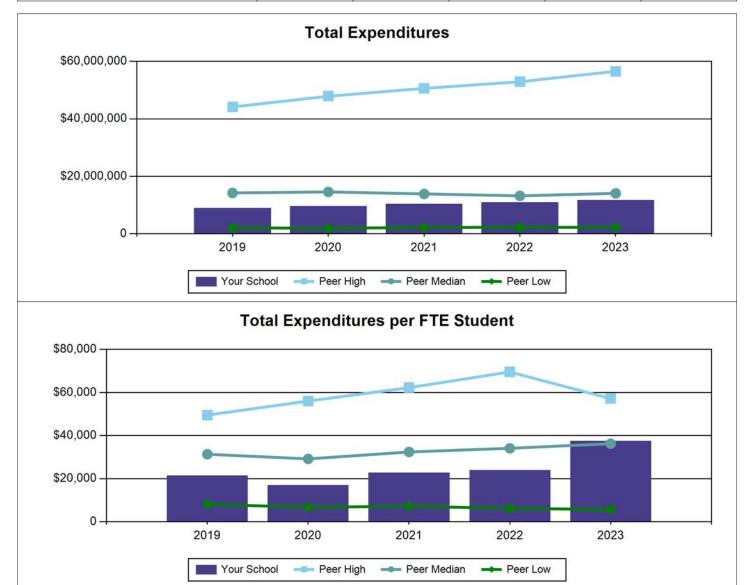
#### **Chart 3.2 Expenditures as a Percent of Total Expenditures**



## **Table 3.3 Total Expenditures**

Total Expenditures							
	2019	2020	2021	2022	2023		
Your School	\$8,961,730	\$9,610,584	\$10,413,706	\$10,911,308	\$11,772,698		
Peer High	\$44,152,745	\$47,887,237	\$50,618,828	\$52,913,635	\$56,570,238		
Peer Median	\$14,227,348	\$14,591,985	\$13,883,694	\$13,215,293	\$14,082,951		
Peer Low	\$2,088,979	\$1,919,125	\$2,217,874	\$2,235,387	\$2,237,816		

Total Expenditures per FTE Student							
	2019	2020	2021	2022	2023		
Your School	\$21,465	\$16,989	\$22,787	\$23,944	\$37,564		
Peer High	\$49,534	\$56,041	\$62,236	\$69,539	\$57,182		
Peer Median	\$31,366	\$29,194	\$32,405	\$34,119	\$36,240		
Peer Low	\$8,101	\$6,743	\$7,238	\$6,237	\$5,725		



### Table 3.4 Long-Term Investment Data (\$)

Long-Term Investments								
	2019	2020	2021	2022	2023			
Your School	\$3,216,341	\$1,801,736	\$1,492,278	\$2,108,069	\$2,390,714			
Peer High	\$161,769,589	\$161,416,562	\$205,169,931	\$215,333,262	\$215,601,515			
Peer Median	\$16,264,023	\$15,559,595	\$19,585,208	\$26,551,518	\$20,382,046			
Peer Low	\$0	\$0	\$0	\$0	\$0			

Long-Term Investments per FTE Student							
	2019	2020	2021	2022	2023		
Your School	\$7,704	\$3,185	\$3,265	\$4,626	\$7,628		
Peer High	\$149,522	\$189,736	\$240,285	\$211,606	\$237,735		
Peer Median	\$38,313	\$36,406	\$60,035	\$67,282	\$75,979		
Peer Low	\$0	\$0	\$0	\$0	\$0		

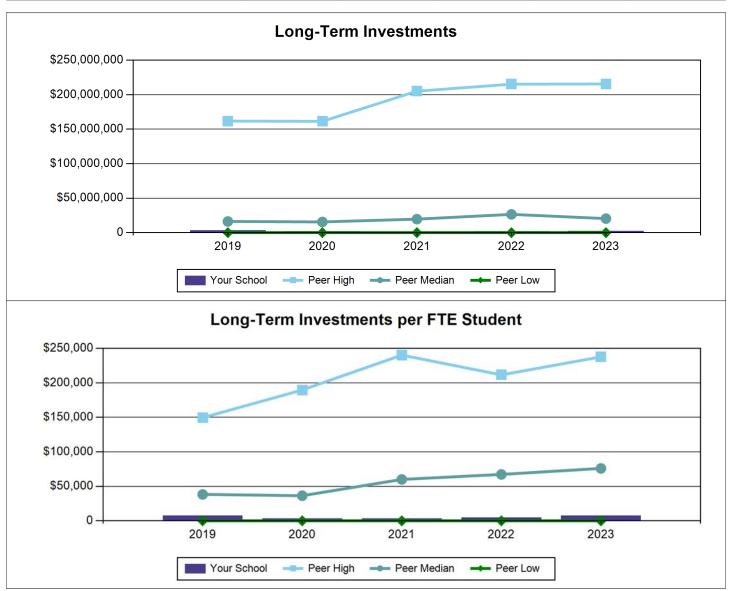


Table 4.1	Gifts for C	Current O	perations - l	<b>Jnrestricted</b>
			<b></b>	

Individuals	2019	2020	2021	2022	2023
Your School	\$1,562,720	\$647,504	\$755,206	\$334,310	\$689,723
Peer High	\$8,487,493	\$11,748,414	\$6,873,013	\$8,842,210	\$9,652,835
Peer Median	\$985,033	\$1,095,192	\$472,130	\$1,012,703	\$638,866
Peer Low	\$0	\$0	\$25	\$2,030	\$0
Foundations	2019	2020	2021	2022	2023
Your School	\$0	\$1,255,114	\$0	\$32,845	\$0
Peer High	\$1,061,901	\$1,003,253	\$2,971,239	\$4,980,360	\$4,160,530
Peer Median	\$64,100	\$10,410	\$14,994	\$6,393	\$51,827
Peer Low	\$0	\$0	\$0	\$0	\$0
Corporations	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$88,504	\$0
Peer High	\$582,029	\$785,650	\$1,259,714	\$1,627,888	\$1,159,720
Peer Median	\$15,105	\$15,232	\$12,862	\$11,189	\$19,046
Peer Low	\$0	\$0	\$0	\$0	\$0
Religious Organizations	2019	2020	2021	2022	2023
Your School	\$84,275	\$0	\$0	\$64,145	\$0
Peer High	\$605,420	\$616,079	\$533,702	\$629,408	\$628,097
Peer Median	\$126,728	\$79,461	\$24,890	\$61,075	\$55,246
Peer Low	\$0	\$0	\$0	\$0	\$0
Fundraising Consortia	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	
Peer High	\$104,358	\$52,250	\$44,778	\$42,400	
Peer Median	\$0	\$0	\$0	\$0	
Peer Low	\$0	\$0	\$0	\$0	
Other Organizations	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$92,135	\$328,198	\$0
Peer High	\$240,538	\$4,600,600	\$849,303	\$532,252	\$722,119
Peer Median	\$150	\$1,784	\$175	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Total Unrestricted	2019	2020	2021	2022	2023
Your School	\$1,646,995	\$1,902,618	\$847,341	\$848,002	\$689,723
Peer High	\$9,190,229	\$17,357,481	\$10,755,845	\$16,043,785	\$15,833,374
Peer Median	\$1,607,340	\$1,680,745	\$1,715,776	\$1,469,661	\$957,461
Peer Low	\$0	\$0	\$25	\$2,030	\$0

### **Chart 4.1 Gifts for Current Operations - Unrestricted**

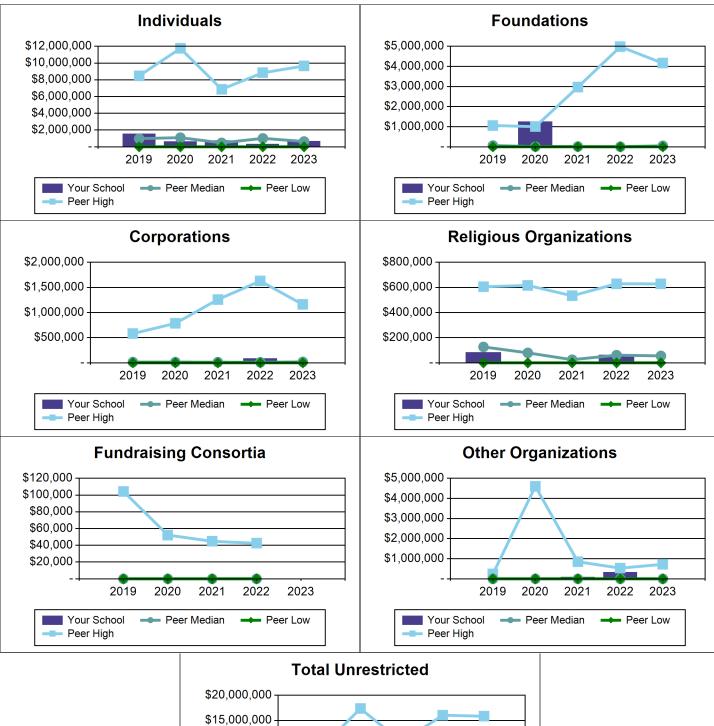
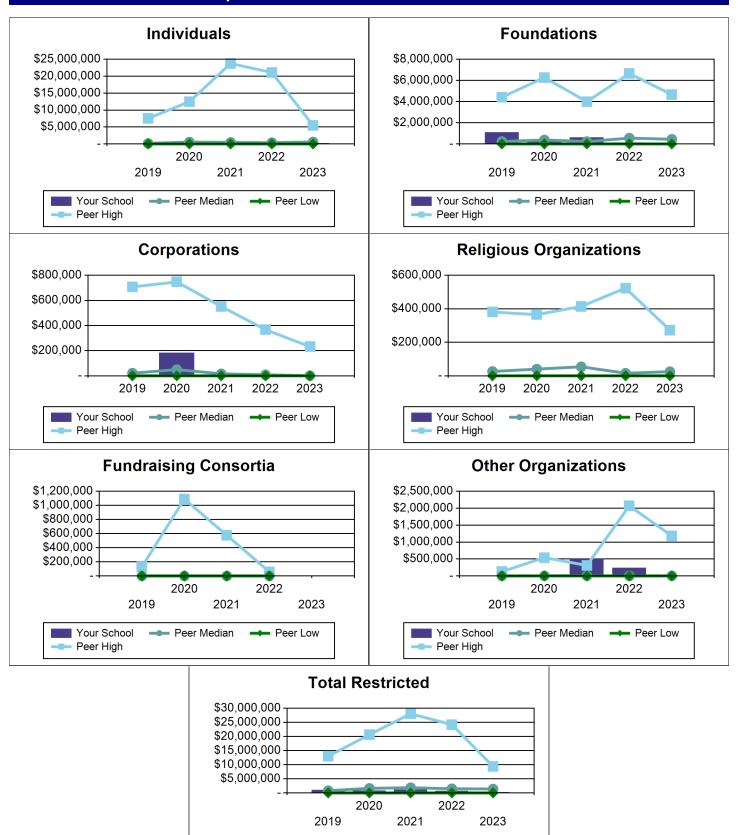


Table 4.2 Gifts for C	urrent Operat	tions - Restricted
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Individuals	2019	2020	2021	2022	2023
Your School	\$0	\$273,180	\$0	\$350,860	\$247,909
Peer High	\$7,549,951	\$12,479,935	\$23,777,721	\$21,101,392	\$5,469,036
Peer Median	\$168,870	\$565,244	\$461,017	\$372,112	\$593,114
Peer Low	\$0	\$0	\$0	\$8,085	\$0
Foundations	2019	2020	2021	2022	2023
Your School	\$1,086,224	\$347,680	\$604,816	\$128,000	\$0
Peer High	\$4,413,663	\$6,281,186	\$3,995,749	\$6,660,897	\$4,665,966
Peer Median	\$232,994	\$376,900	\$226,910	\$552,089	\$443,079
Peer Low	\$0	\$0	\$0	\$0	\$0
	, , , , , , , , , , , , , , , , , , ,	***	***	**	
Corporations	2019	2020	2021	2022	2023
Your School	\$0	\$182,521	\$0	\$0	\$0
Peer High	\$707,697	\$747,420	\$552,067	\$367,328	\$232,341
Peer Median	\$21,125	\$49,681	\$16,108	\$8,418	\$1,256
Peer Low	\$0	\$0	\$0	\$0	\$0
Religious Organizations	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	\$0
Peer High	\$380,892	\$365,424	\$414,423	\$523,693	\$272,918
Peer Median	\$26,097	\$40,060	\$54,072	\$15,690	\$24,803
Peer Low	\$0	\$0	\$0	\$0	\$0
Fundraising Consortia	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	
Peer High	\$129,868	\$1,090,388	\$575,738	\$59,040	
Peer Median	\$0	\$0	\$0	\$0	
Peer Low	\$0	\$0	\$0	\$0	
Other Orner insting	2040	2020	2024	2022	2022
Other Organizations Your School	<b>2019</b>	<b>2020</b> \$0	<b>2021</b> \$502,643	2022	<b>2023</b>
Peer High	\$127,409	\$541,648	\$302,643	\$238,456 \$2,069,172	\$1,182,800
Peer Median	\$127,409	\$5,000	\$5,200	\$0	\$5,000
Peer Low	\$0	\$0	\$0	\$0	\$0
Total Restricted	2019	2020	2021	2022	2023
Your School	\$1,086,224	\$803,381	\$1,107,459	\$717,316	\$247,909
Peer High	\$12,995,107	\$20,665,373	\$28,070,791	\$24,213,561	\$9,402,581
Peer Median	\$804,446	\$1,638,701	\$1,859,563	\$1,481,670	\$1,397,554
Peer Low	\$15,000	\$2,985	\$0	\$8,085	\$0

#### **Chart 4.2 Gifts for Current Operations - Restricted**



Your School

Peer High

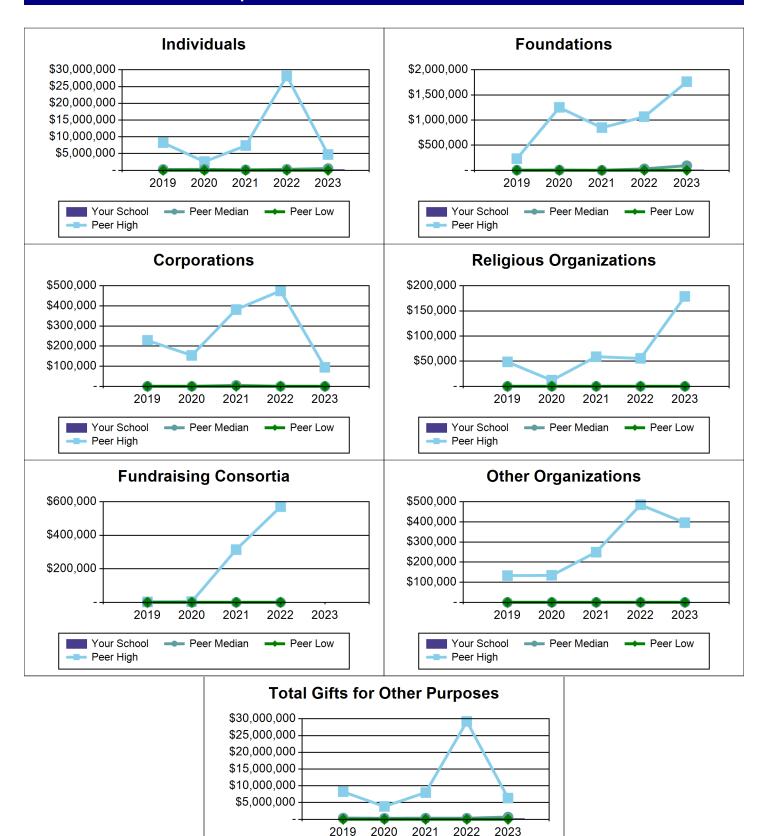
--- Peer Median

Peer Low

Table 4.3 Gifts for Other Purposes
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Individuals	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	\$286,670
Peer High	\$8,223,070	\$2,579,585	\$7,347,184	\$28,133,969	\$4,714,010
Peer Median	\$269,069	\$300,000	\$164,692	\$312,277	\$546,152
Peer Low	\$0	\$0	\$0	\$0	\$0
Foundations	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	\$10,000
Peer High	\$232,042	\$1,250,000	\$848,070	\$1,065,890	\$1,760,966
Peer Median	\$5,000	\$7,000	\$1,000	\$30,402	\$92,980
Peer Low	\$0	\$0	\$0	\$0	\$0
Corporations	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	\$0
Peer High	\$228,313	\$153,844	\$382,360	\$474,976	\$93,731
Peer Median	\$0	\$0	\$5,000	\$50	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Religious Organizations	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	\$0
Peer High	\$48,422	\$11,978	\$59,040	\$55,495	\$178,795
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Fundraising Consortia	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	
Peer High	\$2,950	\$4,400	\$314,900	\$570,650	
Peer Median	\$0	\$0	\$0	\$0	
Peer Low	\$0	\$0	\$0	\$0	
Other Organizations	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$5,000	\$0
Peer High	\$133,333	\$133,833	\$250,000	\$485,000	\$395,444
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Total Gifts for Other Purposes	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$5,000	\$296,670
Peer High	\$8,223,070	\$3,829,585	\$8,008,775	\$29,200,049	\$6,324,942
Peer Median	\$380,958	\$314,180	\$358,176	\$331,525	\$698,149
Peer Low	\$0	\$0	\$0	\$0	\$0

#### **Chart 4.3 Gifts for Other Purposes**



Your School

Peer High

--- Peer Median

Peer Low

# Table 4.4 Summary of All Gift Income

Total Current Operations	2019	2020	2021	2022	2023	Average
Your School	\$2,733,219	\$2,705,999	\$1,954,800	\$1,565,318	\$937,632	\$1,979,394
Peer High	\$17,054,595	\$23,994,480	\$31,890,302	\$27,090,827	\$25,235,955	\$25,053,232
Peer Median	\$1,812,934	\$1,592,434	\$2,176,299	\$2,475,959	\$1,347,009	\$1,880,927
Peer Low	\$15,000	\$6,764	\$25	\$10,935	\$0	\$6,545
Total Other Purposes	2019	2020	2021	2022	2023	Average
Your School	\$0	\$0	\$0	\$5,000	\$296,670	\$60,334
Peer High	\$8,223,070	\$3,829,585	\$8,008,775	\$29,200,049	\$6,324,942	\$11,117,284
Peer Median	\$380,958	\$314,180	\$358,176	\$331,525	\$698,149	\$416,598
Peer Low	\$0	\$0	\$0	\$0	\$0	\$0
Gift Total	2019	2020	2021	2022	2023	Average
Your School	\$2,733,219	\$2,705,999	\$1,954,800	\$1,570,318	\$1,234,302	\$2,039,728
Peer High	\$22,232,502	\$26,982,486	\$39,899,077	\$32,069,010	\$31,560,897	\$30,548,794
Peer Median	\$4,015,137	\$3,761,068	\$4,721,005	\$6,867,501	\$3,739,389	\$4,620,820
Peer Low	\$15,000	\$10,301	\$25	\$10,935	\$0	\$7,252
Gift Support	2019	2020	2021	2022	2023	Average
per FTE Student	2019	2020	2021	2022	2023	Average
Your School	\$6,547	\$4,783	\$4,277	\$3,446	\$3,938	\$4,598
Peer High	\$75,651	\$72,577	\$43,103	\$194,712	\$30,145	\$83,238
Peer Median	\$10,235	\$9,971	\$13,684	\$15,963	\$8,190	\$11,609
Peer Low	\$32	\$13	\$0	\$23	\$0	\$14

#### **Chart 4.4 Summary of All Gift Income**

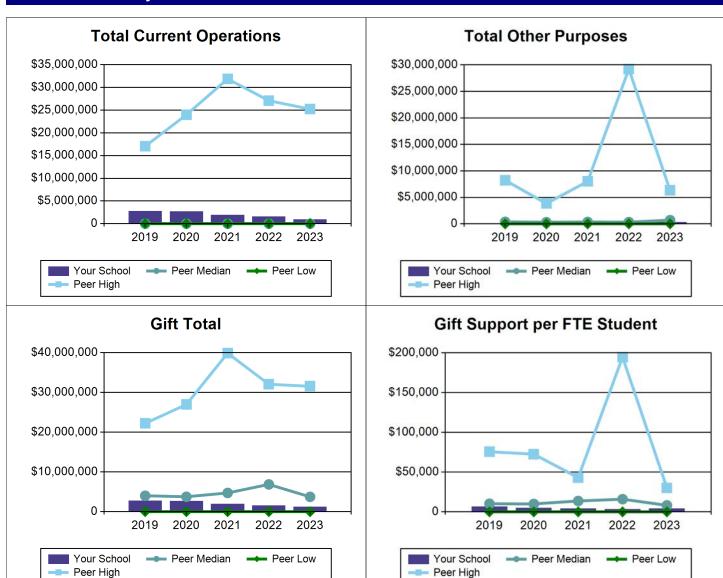
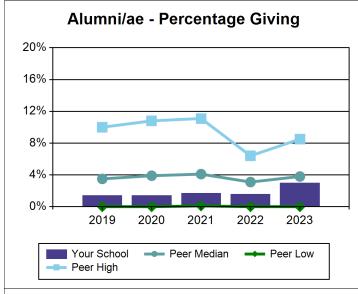
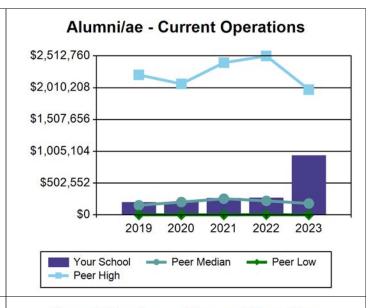


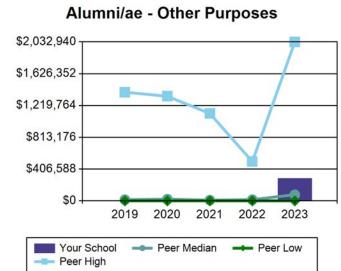
Table 4.5 Selected Details about Gift Reporting I
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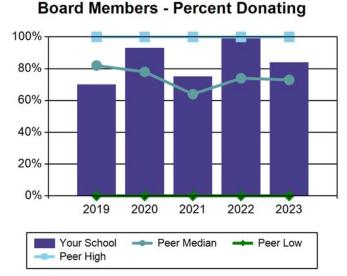
Alumni/ae - Percentage Giving	2019	2020	2021	2022	2023			
Your School	1%	1%	2%	2%	3%			
Peer High	10%	11%	11%	6%	9%			
Peer Median	4%	4%	4%	3%	4%			
Peer Low	0%	0%	0%	0%	0%			
Alumni/ae - Current Operations	2019	2020	2021	2022	2023			
Your School	\$196,932	\$198,843	\$263,869	\$269,104	\$937,632			
Peer High	\$2,211,727	\$2,070,872	\$2,404,617	\$2,512,759	\$1,981,656			
Peer Median	\$151,228	\$202,403	\$254,791	\$221,524	\$180,232			
Peer Low	\$0	\$0	\$25	\$2,406	\$0			
Alumni/ae - Other Purposes	2019	2020	2021	2022	2023			
Your School	\$0	\$0	\$0	\$0	\$286,670			
Peer High	\$1,389,992	\$1,337,612	\$1,117,600	\$502,250	\$2,032,935			
Peer Median	\$14,730	\$21,313	\$8,700	\$15,198	\$78,884			
Peer Low	\$0	\$0	\$0	\$0	\$0			
Board Members - Percent Donating	2019	2020	2021	2022	2023			
Your School	70%	93%	75%	100%	84%			
Peer High	100%	100%	100%	100%	100%			
Peer Median	82%	78%	64%	74%	73%			
Peer Low	0%	0%	0%	0%	0%			
Board Members - Current Operations	2019	2020	2021	2022	2023			
Your School	\$48,153	\$52,593	\$25,000	\$0	\$92,307			
Peer High	\$4,163,441	\$1,986,365	\$2,109,629	\$3,473,819	\$2,215,271			
Peer Median	\$229,886	\$97,386	\$440,431	\$274,689	\$80,500			
Peer Low	\$0	\$0	\$0	\$0	\$0			
Board Members - Other Purposes	2019	2020	2021	2022	2023			
Your School	\$0	\$78,889	\$201,050	\$0	\$0			
Peer High	\$1,686,584	\$1,369,229	\$1,700,954	\$675,900	\$0			
Peer Median	\$5,000	\$10,000	\$11,000	\$51,580	\$0			
Peer Low	\$0	\$0	\$0	\$0	\$0			

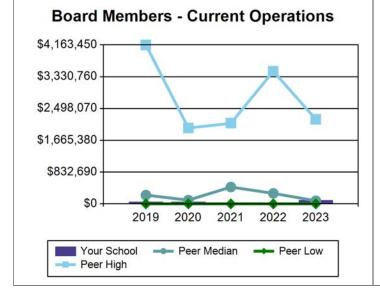
#### Chart 4.5 Selected Details about Gift Reporting I

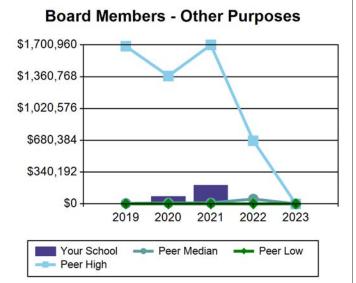












## Table 4.6 Selected Details about Gift Reporting II

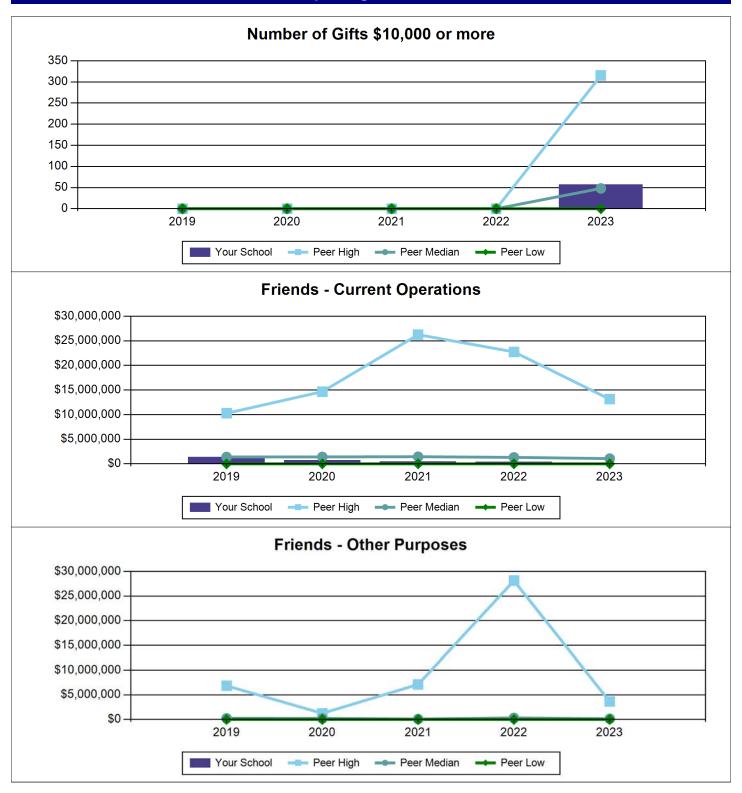
Number of Gifts \$10,000 or more	2019	2020	2021	2022	2023
Your School	0	0	0	0	57
Peer High	0	0	0	0	315
Peer Median	0	0	0	0	48
Peer Low	0	0	0	0	0

Friends - Current Operations	2019	2020	2021	2022	2023
Your School	\$1,365,788	\$721,841	\$491,337	\$416,066	\$0
Peer High	\$10,271,424	\$14,677,038	\$26,252,802	\$22,758,158	\$13,140,215
Peer Median	\$1,392,874	\$1,407,805	\$1,445,483	\$1,311,413	\$1,066,438
Peer Low	\$0	\$0	\$0	\$3,020	\$0

Friends - Other Purposes	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	\$0
Peer High	\$6,833,078	\$1,241,973	\$7,106,569	\$28,107,039	\$3,628,964
Peer Median	\$224,077	\$214,396	\$75,075	\$301,127	\$138,747
Peer Low	\$0	\$0	\$0	\$0	\$0

Data prior to 2023 for Number of Gifts \$10,000 or more is not available due to data collection revisions.

**Chart 4.6 Selected Details about Gift Reporting II** 



Data prior to 2023 for Number of Gifts \$10,000 or more is not available due to data collection revisions.