

Hannah Emma Acquaye

Western Seminary
5511 SE Hawthorne Blvd
Portland, OR 97215
Phone: 503.517.1867

hacquaye@westernseminary.edu

EDUCATION

August 2016

Ph.D. in Education – Counselor Education

(CACREP Accredited)

University of Central Florida, Orlando.

College of Education & Human Performance

Orlando, FL 32816-1250

Dissertation title: The Relationship among Posttraumatic Growth, Religious Commitment, and Optimism in Adult Liberian Former Refugees and Internally Displaced Persons Traumatized by War-Related Events

March 2008

Master of Education in Guidance and Counselling

University of Cape Coast, Ghana.

July 2004

Post Graduate Diploma in Education

University of Cape Coast, Ghana

June 2001

Bachelor of Arts in Management Studies

University of Cape Coast, Ghana

RESEARCH INTERESTS AND ACTIVITIES

My research agenda encompasses counselors and their collaboration to bring interventions to survivors traumatized by war and/conflict, e.g., refugees, dislocated and/or relocated individuals and/or immigrants. This agenda ties in with my second passion of international students' preparation for the counseling profession. Thus, my research interests include:

- Culturally sensitive psychotherapeutic interventions for survivors of war and dislocated individuals.
- Counselor preparation (especially skills for at-risk-youth in schools and communities).
- International students' preparation in US institutions of higher education.
- Non-governmental interventions for poverty reduction.

Publications in Refereed Journals

Forthcoming

Koku, P. S., & **Acquaye, H. E.** (2017). Marketing dispossession: A strategy for financial services that considers customers' mental health. *International Journal of Bank Marketing*, 35(1), 112-127.

Published Articles

Kwarteng, C. O., & **Acquaye, H. E.** (2011). The role of Ghanaian churches in the financial rehabilitation of the poor: Implications for revisiting the social mission of religious institutions. *Journal of Financial Services Marketing*, 15(4), 309-319.

Koku, P. S., & **Acquaye, H. E.** (2011). Who is responsible for rehabilitating the poor? The Case for church-based financial services for the poor. *Journal of Financial Services Marketing*, 15(4), 346-356.

Publication(s) Under Review

Blount, A., & **Acquaye, H. E.** (2017). Facilitating growth and wellness in refugee and displaced populations. *Journal of Counseling & Development*, Manuscript ID: 02-17-17

Acquaye, H. E., Jones, K. D., & Sivo, S. A. (March 2016). Religious commitment's moderating effect on refugee trauma and growth. *Counseling and Values*. Manuscript ID: CVJ-16—3-0003

Hahs-Vaughn, D. L., Acharya, P., **Acquaye, H. E.**, Griffith, M. D., Jo, H., & Matthews, K. (2016). Statistical literacy as a function of online versus mixed-mode course delivery format for an introductory master's statistics course. *Journal of Statistics Education*. Manuscript ID: UJSE-2016-0093.

Book Chapters and Reviews

Acquaye, H. E. (2017). Counseling in the United States. In M. E. Young, *Learning the art of helping*. Upper Saddle River, NJ: Pearson.

Acquaye, H. E. (2015, September). Review of the book *Civil war and state formation: The political economy of war and peace in Liberia*, by Felix Gerdes, 390. *African Studies Quarterly*, 15(4), 102-103.

Acquaye, H. E. (2014, December). Review of the book *Spiritual competency in psychotherapy*, by Philip Brownell. *The Professional Counselor*. 268.

AWARDS AND HONORS

American Mental Health Counselors Association (AMHCA) Foundation Dissertation Research Scholarship Award, **New Orleans** (*July, 2016*)

American Education Research Association (AERA) Division E Graduate Student Seminar **Washington, DC** (*April, 2016*)

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Emerging Leader **Montréal, QC, Canada** (*March, 2016*)

Asa Hilliard III Black Education Award, Association for Multicultural Counseling & Development (AMCD) **Montréal, QC, Canada** (*March, 2016*)

Association for Counselor Education and Supervision (ACES) Research Grant Award, **Philadelphia, PA** (*October, 2015*)

External Funding/Research Grants

NAME & DATE	STUDY TITLE	AMOUNT	INSTITUTION AND STATUS
Acquaye, H. E. March 2016	Tracing the association among trauma, optimism, religious commitment, and posttraumatic growth in former refugees: A path analysis	\$1,000.00	2016 AMHCA Foundation Dissertation Research Scholarship Award FUNDED
Acquaye, H. E. February, 2016	The Journey from Trauma to Growth: Lived Experiences of Adult Liberian Former Refugees and Internally Displaced Persons	\$750.00	Association for Humanistic Counseling “Make a Difference” Grant Denied
Acquaye, H. E. October, 2015	Assessing Posttraumatic Growth in Liberian Former Refugees and Displaced Persons	\$1,000.00	Association of Counselor Education & Supervision (ACES) Research Grant FUNDED
Acquaye, H. E. September, 2015	The Relationship between Positive Psychology and Growth from Trauma of Liberian Former Refugees and Displaced Persons	\$5,000.00	Charles Koch Foundation Dissertation Grant Denied
Acquaye, H. E. August, 2015	Assessing the Relationship between Positive Psychology and Growth from Trauma of Liberian Former Refugees and Displaced Persons	\$1,500.00	West African Research Association Travel Grant Denied

NAME & DATE	STUDY TITLE	AMOUNT	INSTITUTION AND STATUS
Acquaye, H. E. August, 2015	Assessing Posttraumatic Growth in Liberian Former Refugees and Displaced Persons	\$500.00	Southern Association of Counselor Education & Supervision (SACES) Research Grant <i>Denied</i>
Acquaye, H. E. July, 2015	The Place of Positive Psychology in the Growth from Trauma of Liberian Former Refugees	\$500.00	Charles Koch Foundation Research Grant <i>Denied</i>

Papers Presented at Refereed Professional Conferences

National

Future Presentations

Acquaye, H. E. (March, 2017). *Why not give up? Optimism in former refugees and the counselor's role.* To be presented at the 2017 ACA Conference. San Francisco, CA.

Acquaye, H. E. (March, 2017). *Religiousness in trauma: Implications for integrating spirituality in counseling.* To be presented at the 2017 ACA Conference. San Francisco, CA.

Hahs-Vaughn, D. L., **Acquaye, H. E.**, Griffith, M. D., Jo, H., Matthews, K., & Acharya, P. (submitted for 2017, April). Statistical literacy as a function of course delivery format. Paper submitted to the annual meeting of the American Educational Research Association, San Antonio, TX.

Completed Presentations (International and National)

Acquaye, H. E., & Jones, K. D. (October, 2016). *Post-traumatic growth and refugee resilience: Implication for counselor education.* 2016 SACES Conference, New Orleans.

Acquaye, H. E. (May, 2016). *The moderating effects of religious commitment on the relationship between posttraumatic stress and posttraumatic growth in former refugees and internally displaced persons.* Presented at the 22nd Annual BACP Research Conference, Brighton, UK.

Acquaye, H. E., & Crunk, A. E. (May, 2016). *The role of trauma and complicated grief in psychological growth.* Presented at the 22nd Annual BACP Research Conference, Brighton, UK.

Acquaye, H. E. (April, 2016). *The moderating effects of religious commitment on the relationship*

between posttraumatic stress and posttraumatic growth in former refugees and internally displaced persons. Presented at the AERA Conference, Washington DC.

Acquaye, H. E., & Jo, H. (March, 2016). *Inching our way in: The place of counseling in the financial sector.* Presented at the 2016 ACA Conference. Montréal, QC, Canada.

Acquaye, H. E., & Belló, P. (February, 2016). *Inclusive international outreach: Educating international students to become global partners.* Presented at the AACTE Conference, Las Vegas, NV.

Jo, H., & **Acquaye, H. E.** (October, 2015). *A phenomenological study of doctoral students as supervisors-in-training.* Presented at the ACES Conference, Philadelphia, PA.

Ali, S., **Acquaye, H. E.,** & Bloom, Z. D. (October, 2015). *Cultural relativism and counseling: A place within pedagogy and practice.* Presented at the ACES Conference, Philadelphia, PA.

Acquaye, H. E., Jo, H., & Gungor, A. (March, 2015). *A model to address the needs of international students in counselor education doctoral programs.* Presented at the ACA Annual Conference, Orlando, FL.

Acquaye, H. E., & Dambo, N. J. C. (September, 2014). *Hope for the future: Self-forgiveness after combat.* Presented at the European Branch of the American Counselors Association (EB-ACA), Milan, Italy.

Dambo, N. J. C., & **Acquaye, H. E.** (October, 2013). *Promoting the social and academic success of at-risk middle school students through an integrated group model approach.* Presented at the European Branch of the American Counselors Association (EB-ACA), Bad Herrenalb, Germany.

Dambo, N. J. C., Greene, J. H., LaMothe, S. N., **Acquaye, H. E.,** & Prescod, D. (October, 2013). *School Counselors' Role in Supporting Low-Income African-American and Latina Female High School Students.* Presented at the Association of Counselor Education and Supervision Conference in Denver, Colorado.

LaMothe, S. N., Dambo, N. J. C., Greene, J. H., & **Acquaye, H. E.** (October, 2013). *Preparing underrepresented minorities for the professoriate: Implications for counselor education programs.* Presented at the Association of Counselor Education and Supervision Conference in Denver, Colorado.

Completed Presentations (Regional and State)

Acquaye, H. E. (February, 2016). *The moderating effect of religious commitment on the relationship between posttraumatic stress and posttraumatic growth in former refugees and internally displaced persons.* Presentation at the UCF College of Education and Human Performance Graduate Research Fair, Orlando, Florida.

Crunk, E. A., Harris, S., & **Acquaye, H. E.**, & Moore, F. (February, 2015). *Bibliotherapy: Using children's literature to support students with special needs*. Presentation at the 2015 Pulse Conference, Orlando, Florida.

Acquaye, H. E., Gungor, A., & Jo, H. (February, 2015). *The academic needs of international students in U.S. counseling programs*. Presentation at the 7th UCF Annual Counseling Conference, Orlando, Florida.

Acquaye, H. E. (May, 2014). *Administering mental health counseling services in schools with refugee populations: The case of Ghana*. Presentation at the FAMU-UCF AACTE Holmes Scholars' Dissertation Retreat and Research Symposium, Tallahassee, FL.

TEACHING

Post-Doctoral Teaching (Graduate Courses)

Spring 2017 **CNS 504: Psychotherapeutic Systems**

Western Seminary, Portland, OR

The course provides a historical and theoretical overview of the major counseling theorists.

CNS 512: Group Counseling

Western Seminary, Portland, OR

The course provides an overview of the principles of group theory, dynamics, and process as applied to various therapeutic settings and problems.

CNS 525: Tests and Measurements (Co-teaching)

Western Seminary, Portland, OR

The course provides an introduction to testing instruments that are available to the counselor for use in diagnostic and therapeutic interventions within a counseling setting.

Fall 2016 **CNS 524: Research in counseling and family studies**

Western Seminary, Portland, OR

Course is an introduction to psychological research and testing. Students are introduced to research design and methodologies, including basic statistical and qualitative analyses.

CNS 503: Family systems therapy

Western Seminary, Portland, OR

Course includes theoretical and practical approaches to understanding and intervening with families. Course reviews the major family systems theories.

Pre-Doctoral Teaching (Graduate Courses)

- Summer 2016 **MHS 6221: Individual Psychoeducational Testing II (Co-teaching)**
University of Central Florida, Orlando, FL.
Course provides an analysis of test theory and practice in administration, scoring, and interpretation.
- Summer 2015 **SPS 6815: Legal and ethical issues in professional school counseling (Co-teaching)**
University of Central Florida, Orlando, FL.
Course provides an overview of ethical and legal standards, their evolution and application to specific professional school counseling cases and ethical dilemmas.
- Spring 2015 **MHS 6400: Techniques of Counseling (Lead Instructor with Faculty Supervision).**
University of Central Florida, Orlando, FL.
Course provides an overview of counseling techniques and teaches fundamental counseling skills such as relationship building, basic assessment, goal setting, selection of interventions, and evaluation of client outcomes.
- Fall 2014 **MHS 6500: Group Procedures and Theories of Counseling (Lead Instructor with Faculty Supervision).**
University of Central Florida, Orlando, FL.
Course provides an overview of theories of group counseling, emphasizing processes and application of groups for diverse populations.

Teaching (Undergraduate Courses)

- Spring 2013 **SGC 412: Crisis Counseling (Lead Instructor).**
Maranatha University College, Accra-Ghana.
A study of the psychological and systemic dynamics connected with experiences of crisis, trauma and grief, and counseling strategies in such situations, considering the role of the home, church, and community in crisis counseling. (*Taught alternating semesters from 2010 to 2013*).
- Spring 2013 **SGC 413: Ethical Issues in Guidance and Counseling (Lead Instructor)**
Maranatha University College, Accra-Ghana.
Overview of ethical, legal and professional issues involved in both research and the practice of guidance counseling. History of ethics, ethical decision-making process, biblical Christian evaluation of current Ghanaian ethical issues and potential counsellor-client conflicts in the Ghanaian setting. (*Taught alternating semesters from 2010 to 2013*).
- Spring 2013 **SGC 321: Guidance and Counseling in the Ghanaian Workplace (Lead Instructor)**
Maranatha University College, Accra-Ghana.
Principles and practices of vocational guidance and career counseling for workers in professional organization. Basic concepts of vocational development, biblical view of

work, theories of vocational choice, workplace problems and implications for vocational counseling in Ghana. *(Taught alternating semesters from 2010 to 2013).*

- Spring 2013 **SGC 214: Communication in Counseling (Lead Instructor)**
Maranatha University College, Accra-Ghana.
 Theory, methods and practices of communication in guidance and counselling, verbal and non-verbal skills, interviewing and listening skills, and Ghanaian culture and communication. *(Taught alternating semesters from 2010 to 2013)*
- Spring 2012 **SGC 323: Measurement and Evaluation in Guidance and Counseling (Lead Instructor).**
Maranatha University College, Accra-Ghana.
 An introductory study of the philosophy, principles, processes and practices involved in the construction, development, and administration of guidance and counseling tests. Attention is given to test generation, test selection, validity procedures, and reliability procedures, test score administration, test score analysis and test score interpretation.
- Fall 2012 **SGC 425: Correctional Counseling. (Lead Instructor)**
Maranatha University College, Accra-Ghana.
 An application of guidance and counseling to spiritual, social, vocational and personal dimensions of individuals in correctional institutions. *(Taught alternating semesters from 2010 to 2012)*
- Fall 2012 **SGC 423: Management of Guidance Services. (Lead Instructor)**
Maranatha University College, Accra-Ghana.
 Management and administration of a guidance and counseling office with the principles of business organization, including planning, organization, budgeting, and implementation. *(Taught alternating semesters from 2010 to 2012)*
- Fall 2012 **SGC 422: Conflict Management. (Lead Instructor)**
Maranatha University College, Accra-Ghana.
 A study of interpersonal conflict regarding nature, causes, types and results of conflict, and conflict management styles and ethical dilemmas in conflict management in Ghana. *(Taught alternating semesters from 2010 to 2012)*
- Fall 2012 **SGC 223: Personality Psychology and Counselling (Lead Instructor)**
Maranatha University College, Accra-Ghana.
 A study of personality psychology concepts, theories, practices, and their significance for guidance and counseling in the Ghanaian setting.
- Fall 2011 **Business Communication (Lead Instructor, Adjunct)**
Pentecost University College, Sowutuom, Accra – Ghana
 Prepared remedial students undertaking a London-based professional program, “Association of Business Executives” (ABE) course in communication. The class included modes of communication, process of communication, formal and information communication in the work place, technology and its application to the business setting.

Guest Lectures:

Acquaye, H. E. (March, 2016). *Ghana – the good, the bad, and the ugly*. Guest Lecture in Cross-Cultural Psychology, Psychology Department, University of Central Florida, Orlando, FL.

Acquaye, H. E. (November, 2015). *Techniques and skills in the counseling relationship*. Guest Lecture in Guidance and Counseling, Teachers' College, University of Liberia, Fendall, Liberia.

Acquaye, H. E. (March, 2015). *Ghana's culture – Past, present, and westernization*. Guest Lecture in the Human Sexuality Course, Psychology Department, University of Central Florida, Orlando, FL.

Acquaye, H. E. (January, 2015). *Trait and Factor Theories – Parsons and Williamson*. Guest Lecture in the SDS 6347 (Career Development), Department of Child, Family, & Community Sciences, University of Central Florida, Orlando, FL.

Acquaye, H. E. (November, 2014). *On Ghana and her relationship with her African siblings, her colonial master and the United States*. Guest Lecture in the Human Sexuality Course, Psychology Department, University of Central Florida, Orlando, FL.

Acquaye, H. E. (December, 2011). *Marriage systems in West Africa*. Guest Lecture for the Department of Sociology, University of Liberia, Monrovia-Liberia.

CLINICAL WORK AND SUPERVISION

Post-doctoral Supervision

Fall 2016 **Western Seminary, Portland, OR**
Provide individual supervision to master's level internship students who are seeing clients.

Pre-doctoral Clinical Supervision

Spring, 2016 **MHS 6803: Practicum in Counselor Education (Guest Supervisor)**
Provide group supervision to master's level practicum students who are seeing clients.

Spring, 2015 **MHS 6803: Practicum in Counselor Education (Co-Instructor)**
University of Central Florida, Orlando, FL.
Provide individual, dyadic, and group supervision to master's level practicum students who are seeing clients.

Fall, 2014 **MHS 6803: Practicum in Counselor Education (Co-Instructor)**
University of Central Florida, Orlando, FL.
Provide individual, dyadic, and group supervision to master's level practicum students who are seeing clients.

Pre-doctoral Clinical Work

- Spring 2014 **MHS 6500: Group Procedures and Theories of Counseling**
Group Counseling Facilitator, Master's level Personal Growth Group
- Fall, 2013 **MHS 6500: Group Procedures and Theories of Counseling**
Group Counseling Co-Facilitator, Master's level Personal Growth Group
- MHS 5005: Introduction to Counseling Profession**
Group Counseling Facilitator, Master's level Psychoeducational Group

K-12 Experience

- 2001 – 2008** As guidance counselor of more than 100 adolescent girls in middle school and high school, I successfully navigated students' personal, academic, and vocational needs to ensure their success in and out of school. In an informal boarding-school-like facility (where I served as their house mistress), I provided guidance and counseling for adolescent girls to ensure their socio-personal needs were met. Due to the cultural setting in West Africa, and level of parental control over children's choice of careers, I provided the support needed for students to succeed in school, whether they were enrolled in programs of their choice or the choice of their parents. In partnership with some instructors in the various institutions that students were enrolled in, extra tuition and support was also provided for students who were struggling academically.

Advanced Professional Training

- 2015-2016 Advanced Quantitative Methodologies, College of Education, UCF
- 2015 Grants Writing Training, College of Graduate Studies, UCF
- 2014 Graduate Teaching Assistant Training at the University of Central Florida. Training required to enhance teaching skills for working with graduate-level students
- 2013 Diagnosis with DSM-5 and ICD Training
Overview of the DSM-5, including development, changes, major revisions, and existing diagnoses/new disorders

PROFESSIONAL SERVICE & GOVERNANCE

Professional Service & Leadership

- Fall 2016-present **Mentor**
Western Seminary, Portland, OR.
Mentoring of new and continuing students
- Spring 2016 **Tutor in Statistics**
Counselor Education Program, University of Central Florida
Voluntary tutoring of first year counseling doctoral students in basic and intermediate statistical analysis
- Spring –
Summer 2016 **Secretary**
Chi Sigma Iota Honors Society
Provide support to the President and other e-board members by making sure minutes are properly documented and dissemination to members.
- February 2016 **Co-organizer**
8th UCF Annual Counseling Conference
Orlando, Florida, U.S.A.
Provided support to the Lead organizer for the running of the conference and coordinating activities of volunteers and presenters.
- July 2015-2016 **Treasurer**
Florida Association for Spiritual, Ethical, and Religious Values in Counseling
Represents the Association in assuring the receipt and expenditure of funds are in accordance with directives of the mother body (Florida Counseling Association), and any other duties directed by the Executive Committee.
- February 2015 **Lead Coordinator**
7th UCF Annual Counseling Conference
Coordinated submission of proposals and organized a two-tier peer review process for proposals. Liaised with budget and outreach offices to ensure the smooth running of the conference.
- October 2014 **Co-organizer**
UCF Counseling Skills Club
Co-organized with faculty to take counseling master's students in a one-day seminar on the art and act of counseling clients.
- September, 2014 **Assistant to the Coordinator**
Annual EB-ACA Conference, Milan, Italy.
Provided support for the smooth running of conference, including

technological help and general administrative procedural support.

- March 2014 **Co-organizer**
 UCF Annual ACA Conference Reception
 Coordinated with cohort members to organize and run a reception in order of the program for future and current students, and for alumni and members of the counseling profession.
 Honolulu, Hawaii
- March 2014 **Volunteer**
Association for Multicultural Counseling and Development
 Association Booth
 Provided warm reception for future and current members of the association and addressed their questions concerning enrollment and future events.
 ACA 2014 Conference, Honolulu, Hawaii.
- February 2014 **Co-organizer**
6th UCF Annual Counseling Conference
 Orlando, Florida, U.S.A.
 Provided support to the Lead organizer for the running of the conference and coordinating activities of volunteers and presenters.

Professional Membership

- ACA American Counseling Association (#6385033)
 ACES Association of Counselor Education and Supervision
 AERA American Educational Research Association (#956835)
 AMHCA American Mental Health Counselors Association, (#999040266)

OTHER WORK EXPERIENCE

- July 2011 – July 2013
Program Coordinator **Educational Pathways International, Accra - Ghana**
 Country coordinator to manage an American founded not-for-profit organization aimed at providing financial support to gifted students from low socio-economic backgrounds in Ghana.
 Established the first office in Ghana, and coordinated its legal establishment and functioning.
- August 2009-May 2010
Research Assistant **Regent University College of Science & Technology, Accra**
 (Research Directorate)
 Supported undergraduates and MBA students in Institutional guidelines for their academic writing.
- December 2008-July2009 **Regent University College of Science & Technology, Accra**

Administrative Assistant

(Office of the President of the University)

Invented a functioning filing and cataloguing system for the effective and efficient running of the office

Provided administrative support for the President

July-October 2008

Secretary to the Resident Engineer

Dar Al Handassah

(Consultants for the largest 5-star hotel in Ghana, Mövenpick Ambassador Hotel, Accra)

Provided translation and administrative support for the office of the Resident Engineer, assisted in meetings, oversaw the effective storage and retrieval of administrative and architectural documents

June 2001 – June 2008

Co-Partner, Proprietor/Administrator & Counselor

Clarion Hostels, Cape Coast – Ghana

Established a partnership to provide accommodation for students in middle school and high school.

Employed, compensated and oversaw 10 workers in the running of this business

Worked as both school and mental health counselor for adolescent girls with varying social-personal, academic and vocational concerns.

Provided informal family counseling to parents of these adolescents to ensure optimal support for girls when they came to school.